

Holy Trinity Church, Thornhill
1830 - 2022

Celebrating Our Past, Embracing Our Future

"Something good is happening here!!"



2021
ANNUAL VESTRY REPORT

Presented at Vestry Meeting
Sunday – February 27, 2022

Please bring this report with you to the vestry meeting

HOLY TRINITY CHURCH

MISSION STATEMENT

THE MISSION OF THE PEOPLE OF
HOLY TRINITY ANGLICAN CHURCH IS

TO BE

A VIBRANT, WELCOMING CHRISTIAN COMMUNITY

FLOURISHING IN GOD'S LOVE

THROUGH

FELLOWSHIP, OUTREACH, WORSHIP

AND SPIRITUAL GROWTH

IN AN ATMOSPHERE OF

COMPASSION AND MUTUAL RESPECT

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ANNUAL VESTRY MEETING

HOLY TRINITY CHURCH, THORNHILL

FEBRUARY 27, 2022

AGENDA

1. Opening Prayer
2. Appointment of Vestry Clerk
3. Minutes
 - i. Adoption of Minutes of Vestry (February 28, 2021)
 - ii. Adoption of Minutes of Special Vestry - Endowment Fund (November 23, 2021)
 - iii. Adoption of Minutes of Special Vestry – (November 14, 2021)
4. Presentation & Reception of Reports
 - 4.1. Interim Priest-in-Charge
 - 4.2. Wardens
 - 4.3. Advisory Board
 - 4.4. Lay Members of Synod
 - 4.5. Envelope Secretary
 - 4.6. Cemetery – Holy Trinity
 - 4.7. Property Committee (Building & Garden)
 - 4.8. Lay Pastor
 - 4.9. Director of Music
 - 4.10. Church School Coordinator
 - 4.11. Other Ministry Committees & Groups
 - 4.12. Parish Selection Committee
 - 4.13. Presentation & Approval of 2021 Financial Statements
 - 4.14. Appointment of Auditor for 2022
5. Looking to the Future
 - 5.1 Presentation of Budget 2022
 - 5.2 Motions/Matters for Discussion
 - 5.2.1 Eva Rea: Motion to access the fund up to a maximum of \$10,000 per year
 - 5.2.2 Justice for Workers
6. Elections & Appointments
 - I. Appointment of Signing Officers
 - II. Nominating Committee Report: Election and Appointment of Officers for 2022
 - III. Eva Rea Committee
7. Other Business
8. Appreciations and Acknowledgements
9. Closing Prayers
10. Adjournment

The College of Bishops' Pastoral Letter to Vestries, 2022



To the Clergy, Churchwardens and Parishioners of the Diocese of Toronto

Beloved Siblings in Christ,

May the grace and peace of our Lord Jesus Christ be with you all.

As you gather today for the annual vestry meeting, we as your bishops wanted to write to you united as a College, to assure you of our prayers, gratitude and love for you in the face of the challenges facing our Church at this time. We want to encourage you and to assure you of our support, as we look back on the past year and anticipate the one that lies before us.

Our life together continues to be shaped by a little virus called COVID-19. Most of us had hoped that we would be back to our pre-pandemic ways by now. Yet we seem to be entering into the third year of this pandemic, and we are in the midst of an incredible fifth wave. We have learned to adapt, shift, change, open, close, move online, Zoom, sing through a mask, and much more. None of us could have imagined that we were capable of doing all of this, for as long as we have, when we closed our church buildings for the first time in March 2020.

To say that we are tired – worn out, fed up – would be an understatement. We wonder: how much longer? Unfortunately, while we may be finished with this pandemic, this pandemic is not quite finished with us.

“Be strong and courageous; do not be frightened or dismayed, for the Lord your God is with you wherever you go.” (Joshua 1:9)

Just as the Lord commissioned Joshua to take on leadership from Moses and to lead the people forward into the land that had been promised, so God commissions us to be faithful even in the midst of this anxiety. As with Joshua, God promises to be with us wherever we go. And God’s faithfulness to Israel on the cusp of new life in a new land, renews our hope for our own deliverance.

In the crucible of this pandemic, there are signs of God’s light and life all around us, and we have been so moved by the ways that strength and courage have been shown by the people of our Diocese this year. The movement to virtual worship, the leaving behind of our buildings for a time, the reliance on community that has been formed and nurtured online – these are all signs of the resilience born of our faith in Jesus Christ. They are reminders that the Lord our God is with us wherever we go – even through this season of deep challenge – and that God has not abandoned us.

God’s accompaniment has been made known in other ways too. In the midst of this pandemic, we as a Church have been coming to terms with issues of systemic racism and bias. The rollout of anti-bias and anti-racism training in 2021 – and the participation of almost all our active clergy – is a sign of God’s transformative work in us as a Church. We still have much to do to combat racism and bias, but these steps bring us closer to the Church we are called to be. The ABAR workshops will be rolled out at the parish level in the coming year, and we strongly encourage your support and participation. The apology

to the LGBTQ+ community in June was a further step in the Gospel work of justice, dignity and inclusion. May Christ continue to be with us as we seek to be transformed in His likeness.

The Gospel of Christ has good news and hard news. The good news is that we have hope in Jesus, who is our unchanging rock and our constant salvation in the midst of the storms and tribulations of this life. The hard news is that we are called to serve others in Christ's name. Service is sacrificial. Service is rewarding. Service is at the heart of our faith. Thank you so very much for your service to the Church and to the glory of God this past year. We are speaking here to all the baptised: our hardworking churchwardens, treasurers, musicians, administrators, Sunday School teachers, ACWs, outreach workers, altar guilds, sextons, our now-indispensable tech volunteers, and so many more. To our beloved clergy, both priests and deacons: you pour your heart and soul into your God-given vocation, and we see you. We are grateful beyond words for the super-human effort you have tirelessly made to build up the People of God during this pandemic.

At such a time as this, when we are deeply unsettled, when we would prefer the comfortable to the challenging, Christ is calling us to look for the opportunities that are being presented anew: how can we partner with a neighbouring church to do more effective and robust ministry? Do we need to have all the answers before we set out on the journey of missional exploring and engagement? What are we afraid of, and how can the good news of Christ allay our fears and embolden our hearts to venture into the unknown? How can we put "the movement of the Spirit" into words, phrases and invitations to which new disciples can respond?

Without a doubt, we are all tired; yet recently, we your bishops are also hearing something new. You are beginning to dream again. And we know that when the Church dreams...things change.

"In the last days, God says, I will pour out my Spirit on all people.

Your children will prophesy, your young will see visions, your elderly will dream dreams." (Joel 2:28)

May you have a creative, hopeful and inspiring vestry meeting today, as we enter this new year with the strength and courage of the One who accompanies us on our journey. We are praying for you all.

Yours faithfully in Christ Jesus,

The Rt. Rev. Andrew Asbil
Bishop of Toronto

The Rt. Rev. Riscylla Shaw
Suffragan Bishop of Toronto

The Rt. Rev. Kevin Robertson
Suffragan Bishop of Toronto

MOTIONS FOR VESTRY 2022

1. Approval of Agenda

- *That the agenda for this meeting be approved.*

2. Appointment of Vestry Clerk

- *Motion to appoint Sharon McNelles to serve as Vestry Clerk*

3. Confirmation of Minutes

- **Annual Vestry:** *That the Minutes of the Annual Vestry of February 28, 2021 be confirmed.*
- **Special Vestry: Endowment Fund:** *That the Minutes of the Special Vestry of November 23, 2021, be confirmed.*
- **Special Vestry: Parish Selection Committee:** *That the Minutes of the Special Vestry of November 14, 2021, be confirmed.*

4. Ministry Reports

- *That the Reports for Administration and Ministry be accepted as presented in the Vestry Report*

5. Financial Statements

- *That the Vestry receives the Financial Statements dated December 31, 2021.*

6. Appointment of Auditor

- *That the accounting firm of Walsh & Company Professional Corporation, CPA (formerly Booth & Partners) be appointed as the auditors of Holy Trinity Church, Thornhill and the Endowment Fund for the year 2022.*

7. Approval of Budgets

- *That Vestry approves the 2022 Operating Budget as recommended by the Wardens for our ministry.*
- *That Vestry approves the 2022 Capital Budget as recommended by the Wardens for our ministry.*
- *That vestry approves access to capital from the Eva Rea Millennium Fund up to a maximum of \$25,000 for the purchase and installation of an audio-visual system as permitted in the Eva Rea Millennium Fund By-laws*

8. Eva Rea Motion:

“That the Eva Rea Millennium Fund Committee with the approval of the current Interim Incumbent and Wardens, be allowed to access capital from the Fund up to a maximum of \$10,000 per fiscal year for such charitable purposes as stated in the Eva Rea Millennium Fund By-laws without the need for the holding of a Special Vestry Meeting. A detailed report of the amount, the timing and the distribution of the monies with supporting documentation is to be presented at the following Annual Vestry Meeting in each year.”

9. Diocesan Motion: Justice for Workers

10. Elections and Appointments

- **Signing Officers**

That the Wardens, Deputy Wardens, Dave Bezant and Ron Tolhurst be appointed signing officers for 2022.

- **Nominating Committee**

That the report of The Nominating Committee be accepted.

- **Eva Rea Committee**

That Dianne Rimmer, Gloria Downey, and Pat Burton be appointed to serve with the Wardens as members of the Eva Rea Committee for 2022.

Holy Trinity Anglican Church Thornhill
MINUTES OF THE ANNUAL VESTRY MEETING
February 28, 2021

The Meeting was held using ZOOM due to the lockdown caused by another wave of COVID-19 increased infection. Only four individuals were in the auditorium: Canon Stephen Fields, Brother Reginald Crenshaw, Edward Carter, and Peter Paterson. Canon Stephen Fields chaired the meeting. 75 persons registered to attend via ZOOM. There were 67 members present on zoom.

1. Opening Prayer: Canon Stephen

The meeting opened at 10:34am with a welcome and prayer.
The parishioners were informed that the session was being recorded.

2. Appointment of Vestry Clerk

On a motion by Pat Merchant and seconded by Maurice Corbett, Sharon McNelles was appointed as Vestry Clerk.

3. Agenda

Nancy Cutler informed the meeting that the 2020 Audited Statements were not ready for the meeting. Canon Stephen and the Wardens informed the Diocesan Bishop and discussed the options with him. He approved the decision that the rest of the business of Vestry should be addressed and that Vestry be reconvened at a later date to receive the statements when they were ready for presentation.

On a motion by Linda Robertson and seconded by Ron Tolhurst, the Agenda was approved.

4. Adoption of Minutes

- 4.1. Annual Vestry Meeting: February 23, 2020. Motion by Pat Johnson and seconded by Danielle Terbenche. No errors or omissions. CARRIED
- 4.2. Special Vestry (Endowment Fund): October 13, 2020. Motion by Marlee Tolhurst and seconded by Pat Burton. No errors or omissions. CARRIED.

5. Presentation & Reception of Reports

- 5.1. Motion by Robin Pacific and seconded by Dianne Rimmer. There was no discussion of these reports. CARRIED
- 5.2. On a motion by Edward Carter and seconded by Dianne Rimmer, the presentation of the 2020 Financial Statements was deferred, to be received by vestry on a date to be determined. CARRIED

6. Looking to the Future

6.1. Presentation of the Budgets by Edward Carter

6.1.1. Operating Budget

The property income has been severely impacted by COVID-19. The CERB for wage subsidy from the Federal government and the Jubilee from the Diocese were a great help. The financial statements will show a surplus of about \$70K.

The projected income for 2021 was estimated at \$443,580 with a projected expenditure of \$510,000. The deficit will be funded by the 2020 surplus and the General Ministry Fund.

On a motion by Edward Carter and seconded Nancy Cutler, Vestry approved the 2021 Operating Budget as recommended by the Wardens for our ministry.

6.1.2. **Capital Expenditure Budget.**

The projected capital expenditure for 2021, estimated at \$24,450, will be funded from the Capital Reserve

On a motion by Edward Carter and seconded by Ron Tolhurst, Vestry approved the 2021 Capital Expenditure Budget

Canon Stephen thanked the Wardens, the Finance Committee and Property Committee for all their work during the past year

6.2. **Social Justice: Committing Ourselves to Anti-Racism**

As he invited Robin Pacific to present the 2021 Social Vestry motion, Canon Stephen reminded vestry that, as in previous years, the diocese invites parishes to discuss and approve a social justice motion. He said that the focus this year, with the whole church across Canada, was on anti-Black Racism and anti-Bias and that the motion is about the parish committing itself to fighting anti-Black Racism.

In her introduction of the motion, seconded by Nancy Cutler, Robin said that racism was systemic at every level of society and there needs to be a collective will to address it. The motion read as follows.

This Vestry of Holy Trinity Church, Thornhill, assembled on Sunday, February 28, 2021, acknowledges that Anti-Black racism exists in our society and in our Church, and that it and all forms of racism against Black, Indigenous and other racialized people are a sin against God and against our neighbour.

We affirm the words of Paul the Apostle when he said *"As many of you as were baptized into Christ have clothed yourselves with Christ. There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus"*. (Galatians 2:27-28).

We are committed to the New Commandment that Jesus gave to his disciples and all who would follow him when he said *"This is my commandment, that you love one another as I have loved you"*. (John 15:12)

We commit ourselves to the recognition, dismantling, and elimination of Anti-Black and other forms of racism in our secular institutions, in our Church, and in ourselves, and to work for the full inclusion, participation and belongingness of Black, Indigenous and other racialized people in all sectors of our common life.

In light of this acknowledgment, affirmation and in keeping with these commitments, we join with the rest of our church, National and Diocesan, and undertakes to do the following:

- Pray, deliberately, in all aspects of our life at Holy Trinity, recognizing that we cannot fix things with our own power but need first to come to the Source of all Life and Truth, to be refreshed, strengthened and, in the power of the Spirit, be led forward with the hope of realizing God's dream of fullness of life for all God's people.
- Support our church's **Rejuvenation Project**, already begun, to enable our members to work towards fulfilling their dream of what their future church will be, recognizing that this will require honest and open conversations on this and other subjects.
- Support the anti-racism and anti-bias training initiatives and projects of our Diocese and National Church, and encourage our members to participate in them.
- Support training and educational opportunities provided for our parish leaders, staff, and members to equip them to be able to recognize racism and bias, work to dismantle these pernicious evils wherever they may be present in our society.

There was a concern about the word "Black" and that the issue should include all "all forms of racism". It was pointed out that all forms of racism have been identified in the motion and the conversations across the diocesan and national church. However, at this point the spotlight is on anti-Black-Racism. CARRIED.

7. Election and Nominations

7.1. The Nominating Committee's Report was accepted. The following were elected to serve for the year 2021

| | |
|-----------------------|---------------------------------------------------------------------------------------|
| Warden: | Edward Carter |
| Deputy Warden: | Jewell Coy |
| Lay Member of Synod: | Bobbie Creber and Jewell Coy |
| Alternate Lay Member: | Cathy Walker-Pilgrim |
| Advisory Board: | Robin Pacific, Edmund Baumann, Rebecca Jones, Cassandra Culpepper, Princewill Uzoukwu |

Positions which are not members of the Advisory Board

| | |
|---------------------|--------------------------------------------------------------------|
| Envelope Secretary: | Pat Nielsen |
| Parochial Tribunal: | Kim Gordon, Robin Parravano (elected). Churchwardens, Incumbent |

Appointed by the Incumbent

| | |
|-----------------|--------------------------------------------------------------------------------|
| Warden: | Nancy Cutler |
| Deputy Warden: | to be identified |
| Advisory Board: | Bonnie Kennedy, Pat Merchant, Cathy Walker-Pilgrim, Leanda Kirwan, Delene Tang |

7.2. Signing Officers: Motion by Malcolm Shriner and seconded by Hillary Irving-Brown That the Wardens, Deputy Wardens, Dave Bezant, Pat Johnson and Ron Tolhurst be appointed signing officers for 2021. CARRIED.

7.3. Eva Rea Committee: Motion by Pat Johnson and seconded by Ron Tolhurst the Pat Burton, Gloria Downey and Dianne Rimmer be appointed to serve with the Wardens as members of the Eva Rea Committee for 2021. CARRIED

Nancy Cutler advised the meeting that Dirk Drieberg will continue in his capacity as consultant to the wardens, as he continues certain ongoing aspects of ministry he has undertaken to lead

8. Other Business – None

9. Appreciation and Acknowledgements

- Canon Stephen thanked everyone in the parish for all their help and support.
- He thanked Peter Patterson for all the work he does for the parish.
- The men who work on the property to maintain and keep the standards. Ron Tolhurst and a group of men for all the work they do.
- The Advisory Board for all that they do.
- The Holy Trinity Staff and volunteers for all their services to the parish
- Angela Smith for all the sympathy cards she send out.
- Rebecca Jones for being such a force in the parish with connecting us all to ZOOM and for keeping us connected.
- Adult Education – John Carrington for the growth of Tuesday afternoon Bible Study that he leads. It has grown from 8 or 9 people to 18-19 people.
- Those members who meet every day 8 am and 12 noon for the morning and midday devotions.
- Brother Reginald Crenshaw, Lay Pastor, for all his assistance.
- Barry Pipes and Sharon McNelles for their work on the Advisory Board.
- Malcolm Shriner and his team for the planning they had done for the 190th Anniversary of the church. Perhaps we could use some of these ideas for the 200th.
- Canon Stephen thanked his family for all their support and help.
- He thanked the wardens, Nancy, Dirk and Ed who were always available and always helpful.
- Next Sunday all the new members of all the boards will be commissioned.

10. Adjournment

On a motion by Pat Merchant, the meeting was adjourned to be reconvened at a later date to receive the financial statements. – CARRIED

The Grace was said and meeting ended at 12:25 pm.

11. Continuation of Annual Vestry Meeting

11.1. The Annual Vestry Meeting was reconvened on Sunday, April 18, 2021 at 12:00 noon on ZOOM. There were three members present in the auditorium, Bro. Reg Crenshaw, Peter Paterson, and Canon Stephen Fields. 44 members were registered for the continuation.

11.2. Canon Stephen said the opening prayer. He acknowledged the 61st wedding anniversary of Gail and Darryl Thompson and said a prayer to mark the occasion.

11.3. **Lay Alternate Member:** Canon Stephen advised Vestry that Bobbie Creber, who was elected to serve as Lay Member of Synod had withdrawn from serving that the elected Alternate Member, Cathy Walker-Pilgrim, assumed the position. In light of this change, there was to be an election of an Alternate Lay Member.

On a motion by Barry Pipes and seconded by Sharon McNelles, Edmund Baumann was elected to serve as the Lay Alternate Member of Synod.

11.4. Presentation of Audited Statements

11.4.1. Edward Carter announced that a bookkeeper was hired in March to assist the wardens and treasurer. Bank reconciliations will be done monthly and will more quickly reflect the month to month financial operations of the church.

11.4.2. He then presented the audited statements for the year ending December 31, 2020. He pointed out that the cash available included partners' funds on deposit for Refugee Sponsorships.

11.4.3. Pat Burton expressed concern about the words "Qualified Opinion" in the Auditor's report. It was pointed out that these words have been in previous reports. Further, the auditor could not verify cash received. This is explained in the preceding paragraph, "Basis for Qualified Opinion".

11.4.4. Gloria Downey asked that the money paid to Credence & Company should be detailed in the notes to the statement. It was pointed out that, as is standard practice, these fees are included with other payments to other companies.

11.4.5. On a motion by Edward Carter and seconded by Nancy Cutler, the audited statements were received

11.5. Appointment of the Auditors for 2021

On a motion by Edward Carter and seconded by Nancy Cutler, Booth & Partners CPA Professional Corporation were appointed auditors for the year 2021.

11.6. Thanks

Canon Stephen thanked the wardens and members of the finance committee for their diligence and commitment

11.7. Adjournment

On a motion by Barry Pipes the meeting was adjourned. The meeting ended at 12:46 p.m. with the Grace.

Minutes of The Endowment Fund & Margaret Harding Memorial Garden Fund

Special Vestry Meeting

Tuesday, November 23, 2021

The meeting was held using ZOOM because of the "lockdown" imposed because of the COVID-19 outbreak. Canon Barbara Hammond chaired the meeting. 18 persons registered to attend via ZOOM.

1. Opening Prayer – Canon Barbara Hammond.

2. Approval of Agenda. Motion: that the Agenda as presented be approved.
Motion by Dianne Rimmer and 2nd by Nancy Cutler. CARRIED.

3. Appointment of Vestry Clerk

Motion: That Sharon McNelles be appointed as Vestry Clerk.

Motion by Nancy Cutler and seconded by Gary Ainlay CARRIED

4. Treasurer's Report

a) Margaret Harding Memorial Garden Fund – Susan Preston - reporting

Revenue for the year totaled \$751.00 which was the same amount as the previous year. Expenses for the years were \$115.00 resulting in a net income of \$636.00. The amount available for distribution is \$572.00 which is 90% of the net income. The money is given to the gardening committee to purchase annual, perennials, etc.

b) Holy Trinity Endowment Fund – Susan Preston - reporting

Revenue for the year totaled \$18,908 compared to \$16,037 for the previous year. Bank charges and audit fees totaled \$1,304.00 resulting in a net income of \$17,605.00. The amount available for distribution is \$15,845 which is 90% of the net income.

Edmund Baumann asked what sort of investments are we using? GIC, Mutual Funds, med/low risk. We must be careful of what we invest in. The trustees arrangement is to be careful in our investments.

Ron Tolhurst advised that when the Endowment Fund was set up in the 1980 it was intended to be as separate as possible from the corporation.

Motion to approve the Financial: Moved by Ron Tolhurst and seconded by Gary Ainlay.
CARRIED

5. Appointment of Auditor for 2021/2022

Motion that Walsh & Company (formerly Booth & Partners) be appointed as Auditors for 2021/2022
Moved by Gary Ainlay and seconded by Edward Carter - CARRIED

6. **Disbursements:**

a) **Motion:** *That the proposed disbursements from the Endowment Fund be approved.*

| | 2021 | 2020 | 2019 | 2018 | 2017 |
|----------------------------------|--------|--------|--------|--------|--------|
| | \$ | \$ | \$ | \$ | \$ |
| HTC Capital Projects | 12,000 | 11,183 | 18,146 | 15,005 | 15,613 |
| HTC Cemetery | 2,000 | 1,500 | 2,500 | 1,000 | 1,000 |
| CHATS | 670 | | | | |
| Canadian Food Grains Bank | 500 | 500 | 500 | 500 | 500 |
| Blue Door (formerly Mosaic OOTC) | 675 | 1,500 | 2,500 | 900 | |
| Total | 15,845 | 14,683 | 23,646 | 17,405 | 17,113 |

Moved by Gary Ainlay and seconded by Nicola Palframan. CARRIED

Question was asked if the Warden's give a report on what they are spending the money on. Ron advised that the new roof on the church will be \$25,000.00. By June – requests are sent to the Endowment Funds Committee and then the money is allocated.

Canon Barbara – made the suggestion that the structure of the endowment funds be re-evaluated to make sure that we are getting the most for our money. Perhaps there is a more efficient way of maintaining this fund. We will still need to pay attention to the Trust Deed. The Wardens and the Trustees agreed to consult with the Diocese in this process.

b) Proposed Distribution for the Margaret Harding Garden Fund. **Motion:** *That the sum of \$572 be disbursed to the Garden Committee.*

Moved by Susan Preston and seconded by Ron Tolhurst - CARRIED

7. **Nominations for Trustees 2021/2022**

Susan Preston, Treasurer - returning

Lindsay Allison - returning

Steven Law - returning

Gary Ainlay - returning

Jennifer Kennedy – returning

Motion by Nancy Cutler and seconded by Nicola Palframan - CARRIED

8. **Adjournment** – Edward Carter and seconded by Dianne Rimmer - CARRIED

9. **Closing Prayer** – Canon Barbara Hammond

Minutes of Special Vestry Meeting

Approval of HTC's parish Selection committee

Sunday, November 14, 2021

10:30 a.m.

This Special Vestry to appoint the Parish Selection Committee will be a combination of attendees on line and in person. The 37 on-line attendees pre-registered on Zoom and the 37 in-person attendees signed in at the church.

1. **Opening Prayer** – Canon Barbara Hammond. Statement of Purpose: this Special Vestry is to confirm the members of the Holy Trinity Parish Selection Committee who will provide advice to the Bishop on the appointment of a new incumbent for the Parish.
2. **Approval of Agenda.** Motion: that the Agenda as presented be approved.
Moved by Ed Carter and seconded by Nancy Cutler. CARRIED.
3. **Appointment of Vestry Clerk**
Motion: That Bonnie Kennedy be appointed as Vestry Clerk.
Moved by Marg Shiner and seconded by Kim Gordon. CARRIED
4. Proposed Slate presented by wardens Nancy Cutler and Edward Carter.
Eight names were put forward: Nancy Cutler, Malcolm Shiner, Eric Preston, Enid Corbett, Edward Carter, Dirk Drieberg, Cassandra Culpepper, Leanda Kirwan.
5. Motion to accept the proposed list. Moved by Robin Pacific, seconded by Ruth Staples. 86 in favour.
Motion passed by Canon Barbara Hammond.
6. Nancy thanked those who have allowed their names to be put forward. She noted that the PSC would first prepare the Parish Profile and the coaches (?), working with the Bishop, identify potential clergy to be interviewed. Up to this point the process will be open with the congregation having various opportunities to comment or provide input to the work. Once the interviews commence, however, the process goes “silent” except for the PSC members.
7. Closing Prayer by Canon Barbara Hammond.

This report was given as the sermon on February 20, 2022 and refers to the Propers for the Seventh Sunday after Epiphany.

I have taken my inspiration for this report from the collect for this morning - Renew your people with your heavenly grace and in all our weakness sustain us by your mighty power. Part of our exercise each year at Vestry is to consider not just what has gone well but also our weaknesses so that we can be strengthened and renewed for the coming year. The lessons that we heard were all about moving into a new future that does not allow the hurts and angers, injustices and limitations of the past keep us from a brighter and better tomorrow. Joseph forgives his brothers for selling him into slavery and offers them a new life with him in rich Egypt. The psalmist encourages us to let go of dwelling on what we don't have or what others have that we don't so that we can move into a faithful and just life. And Jesus reminds us that we are meant to move into a lifestyle that includes and nourishes everyone in generous love rather than bitter, selfish vengeance and anxiety. The biblical story is about the power of God to transform each of us and all of us together making life more hopeful and happy. The power of God can strengthen us so that we can move courageously and enthusiastically into the future.

I want to begin by acknowledging the wonderful ministry that so many of you do in service not only to each other in the church but also in the community here and in the wider world. Your love and generosity are an inspiration. I am encouraged by how you reach out to one another in times of sickness and sorrow not just with prayers but with visits, calls and even food. Your outreach helps those in need here in Thornhill, York Region, indigenous people in this province and across Canada and even reaching out across the world when disasters happen. Not

only do you open your hearts and pockets but also you make sandwiches, knit prayer shawls and join walkathons in the cold to raise awareness and money.

Although Pastoral Care has suffered from COVID restrictions and the loss of our Parish Nurse, we have managed to keep in touch with many of our shut-ins and are offering communion services when possible at two retirement homes. I thank Delores Thomas and Hazel Ogilvie for their help in that ministry.

The cemetery is charming and well managed, a historical and ever present symbol of how we care for one another in life and death. Our beautiful worship area and the rest of the building and property are well kept and maintained. I find this supports my sense of God's presence in my worship. The Altar Guild does a lovely job of preparing our space each week and adding seasonal reminders on special days. Not every church has the resources or desire to do this. I thank Cassandra Culpepper for her help in getting the servers working. Peter Paterson has served us by getting the doors open and the proper recording of who is here during this semi shut down time. He needs more help. Please consider joining this ministry of welcoming and helping others as it is very important.

Rachel Yoon has done a wonderful job with music in the Parish especially in bringing Stephanie Birrell to sing the hymns and now introduce new liturgical music that hopefully we all soon will be singing. I loved what she did with the family Christmas Eve service in bringing our children and young people to be an integral part of the presentation.

This COVID-19 pandemic has laid a heavy hand on all we do for ourselves and one another. In

spite of problems and gremlins that sometimes undermine our live streaming of worship, we are doing well for those times when we cannot gather together but also a growing ministry to those who cannot get out under more normal conditions. Rebecca Jones has done a wonderful job training her helpers and trying new things in broadcasting our ministry of the proclamation of faith.

Mostly I have been impressed with the leadership of the Parish. Nancy Cutler and Ed Carter are doing an amazing job as Wardens. The Advisory Board is doing well in their digital environment. There has been a willingness to look ahead and face the issues that may be impairing your growth both spiritually and physically.

I know that Brother Reginald Crenshaw is working with you on the shifting demography of our community and the presence of systemic prejudice that we may not be aware of. The Reimagine program is very exciting in its purpose of looking at not just who we are but where we want to go. Many of you are comfortable with prayer meetings and Bible studies that are on-line or zoomed. I thank the people who lead them.

And of course my thanks to Swan Li who is doing a great job in learning how I do things so she can help me in the office.

As we enter our third year of fears and frustrations about protecting ourselves, families and co-workers during surges in infections that overwhelm our medical system, variants that push us back when we were beginning to relax, lockdowns that cancel weddings, baptisms, funerals, keep us from our loved ones and threaten businesses; YOU of course have the additional challenge of seeking a new incumbent during this time of uncertainty.

There is much good that happens here and many good people, but not all is well in this Parish. We have our weaknesses and we need to consider

how we can use God's power and grace to strengthen us to do what is necessary for our ministry in those areas. I believe we can address these areas because we are obviously dedicated to doing Christ's work and God will help us to move into a better future. When I first arrived, I discovered a number of people who were angry and had bones to pick with others. Since then I have found that these problems have quieted down and I believe that we are learning to forgive and respect one another even if we don't always agree. The health of the Parish depends on respectful ways to listen and to work with one another.

We need to raise our profile in the community. The sign is a good start but we need to look for other ways of telling people not just our name but who we are and what we are doing. We need:

- to be better at advertising special events and what we do. Communication experts say that we must promote events three different ways for everyone to get the message;
- to share our story with our friends and neighbours;
- to invite people in;
- to make our services attractive to families;
- to address the issue of children and youth participating in our church community. If children do not go to church or find fellowship when they are learning about what is important in their lives, they will not learn it from the church when they grow older.

As I became an adult and started a family, I heard many of my friends tell me that they are letting their children decide what they want to believe. Of course, without any church contact, they chose a secular philosophy rather than a sacred one.

As I became an adult and started a family, many of my friends told me that they were letting their children decide what they wanted to believe.

One of the most essential elements of being Christian is sharing our faith, our prayers, our love with one another and with a wider view of our circle of social interaction. I know that many of us have or are learning to do some of that on-line. However, Coffee Hours, eating together, working together in person offers a much richer expression of how life is enriched when Christ is at the centre of our relationships not just a philosophy expressed on a screen.

Touch is important, talking to one another eyeball to eyeball, holding the hands of a hurting person is part of what helps us to be more compassionate and understanding.

It is my hope that we soon will be able to start at least some of these ministries in the months to come. When that time comes, take the risk and do what you can to enter the church again and pray with others in a place that turns our minds and hearts to the holy, offers us the strength of sacraments and encourages those who share

your faith and those who are still reluctant believers.

That's a nice dream isn't it. It will never come true without a courageous and enthusiastic effort. Getting a new Incumbent is not going to make that happen without your support and service

Our prayer this morning is that we might be renewed. My prayer is that we might move forward with enthusiasm and courage leaving behind all that was hindering our progress. My prayer is that we move forward in faith prepared to give our best trusting in God's grace and power to sustain us in our weaknesses and empower us for service.

Amen

Respectfully submitted,
The Rev. Canon Barbara J. Hammond
Interim Priest-in-Charge

We the Wardens are pleased to present our Vestry Report for 2021 as follows:

ADMINISTRATIVE MATTERS

Wardens for 2021: At Vestry, Nancy Cutler was appointed to the office of Rector's Warden, Ed Carter and Jewell Coy were elected People's Warden and Deputy Warden respectively. Unfortunately, Jewell had to resign due to family demands during the year. Dirk Drieberg was again appointed as a consultant to the Corporation.

Cassandra Culpepper was reappointed to serve as secretary for the Corporation.

Term Limits for Vestry-Appointed Committees

In an effort to ensure that there is an on-going cadre of experienced parishioners, should they be needed, for the three major committees that are appointed by Vestry (Advisory Board, HTC Endowment Fund Trustees and the Eva Rea Committee), the Corporation has decided to implement staggered term limits for committee members which also helps ensure continued experience on the committee as well. They already exist for the Advisory Board (three years set by the Canons) and the Endowment Fund has a practice of a five-year term to match the five members. With the parishioner membership on the Eva Rea Committee set at three, a three-year term seems appropriate. As a result, we are officially confirming a five-year term for the Endowment Fund Trustees and implementing a three-year term for the Eva Rea Committee and will have the appropriate stagger of membership arranged by 2023. We respect the work of those who have served on these committees and thank them for their service and ministry.

FINANCES

CEWS: We continue to benefit from the COVID Emergency Wage Subsidy offered by the Federal Government.

Thornhill Nursery School & Kindergarten & the Korean Church.

Following Government guidance and direction, the TNSK reopened on March 22 supported by Jesús Cruz Arango (Custodian) and Ron Tolhurst and the Property Committee for the necessary cleaning, set-up and planning for their kitchen renovations.

In light of the Covid-19 pandemic, we deferred a review of the licence fees for the school. The review will be done for the 2022 year.

Financial Statements. The unaudited statements for the period ending December 31, 2021 were reviewed. The income totaled \$471,386 compared to the budget of \$440,000. The actual expenses before amortization of \$454,937 compared to the budget of \$510,000. As of this date, it is not clear what the next year will hold in terms of COVID-19 relief funds.

Outreach. Notwithstanding the revenue challenges, we continued with our budgeted amount of \$10,000 for Outreach in 2021. In fact, it was increased by \$1,000 based on our understanding that the amount we had set aside for our refugee family would likely not be needed in 2022, so better to use it for God's work with needy organizations. As HTC's agreement was essentially to backstop our partners, we reasoned that if the delay in processing the refugees was accelerated during the year, our commitment could still be actioned.

Bequests. Holy Trinity was fortunate to receive a number of small bequests this year that went into our general accounts

PROPERTY

Gypsy Moth Infestation: As elsewhere in York Region, Thornhill suffered from a gypsy moth infestation this year. The City of Vaughan had decided not to spray but valiant efforts by Swan

Li, the Tolhursts and others were made to control their numbers and minimize their damage. Their efforts were appreciated.

PERSONNEL

Incumbent: On Thursday June 3, Canon Stephen informed us of his appointment to the office of Sub-Dean and Vicar of St. James Cathedral, effective September 1, 2021. Bishop Andrew Asbil made the official announcement on Sunday June 6. We had a formal farewell for Canon Stephen, Lucy and Valerie following his last service with us on August 29, with all the COVID rules in place (that is No cake! No coffee!). Various church groups said their goodbyes, the Wardens presented the Purse from the congregation and a painting from themselves and then the family left, accompanied by our prayers and good wishes.

Interim: After a couple of false starts with other potential Interims, Canon Barbara Hammond joined the Holy Trinity family on October 12. She took her first worship with us on October 17 and has had a positive impact on HTC since then. She is part time, at the church normally on Tuesdays, Thursdays as well as Sundays and reachable by phone, email or through the church office.

Lay Pastor: Brother Reginald Crenshaw continues to assist the Wardens, the Interim and the Reimagining HTC team. As we look to the coming year, Br. Reg will help us:

- Embark on a program of equity, diversity and inclusion training to enable conversation about how culture and race impacts relationships at HTC. We envisioned that this program will support the parish in deepening its understanding and practices related to building relationships in the cross-cultural and diverse community HTC has become.
- Engage in a renewal process to find ways to connect to the larger “non-Anglican” population we serve.

Parish Nurse: To our great disappointment, our Parish Nurse, Yvonne Mortillaro, found she could not continue in that position. As a result, we

have begun the search for a new nurse to assist our congregation.

Parish Staff: Our other Parish staff (Swan, Jesús, Rachel, and Judith) continue to work for the church bearing up under the changing rules related to Covid-19 and allowing us to perform our duties with as much ease as possible. We want to commend them for their dedication.

REIMAGINING HTC

Phase 2 – Conversations were commenced in April with four groups, each led by two members of the Reference Group. These groups discussed various aspects of life at Holy Trinity as they saw it and what their hopes were for the future and what was needed to get there. These fruitful conversations were completed and a report to the congregation was made in December 2021. We are very grateful for the support and leadership provided by the Reference Group. The Group consists of: John Carrington, Maurice Corbett, Cassandra Culpepper, Rebecca Jones, Eric Preston, Malcolm Shiner, Cathy Walker-Pilgrim and Danielle Terbenche.

COMMUNICATIONS

Zoom: We continue to use Zoom for our Sunday services which are also streamed on YouTube, as well as many other meetings and gatherings of the Church Family, including bible study, and Praying the Headlines. Under the leadership of Ed Carter, we are exploring ways to further improve and stabilize as well as expand our use to this technology. The system was adjusted to permit a return to the main Altar in November. We want to thank all our leaders, readers and responders as they adjust to changing rules and other guidance. We also commend Rebecca Jones, Achebe, Leandra and Cassandra Culpepper for continuing to make it possible for the Parish to be engaged in this manner. We are seeking additional volunteers to support them.

CORONAVIRUS PANDEMIC

In Person Worship: We were closed from Fall 2020 until July 4, 2021 at which point we reopened for in person worship, in a limited fashion – limited numbers, distancing, masks and

signing in. Through the summer and into the winter we were gradually able to loosen some of the restrictions up to and including actually singing. Then Omicron began to spread and as we approached year end, restrictions started to reappear.

PSC

The Committee: At a Special Vestry on November 14, 2021 the Parish Selection Committee (PSC) was appointed to help the Bishop find our new Incumbent. Eric Preston was chosen by the committee members to be the Committee Chair. The other members of the Committee are Ed Carter, Cassandra Culpepper, Enid Corbett, Nancy Cutler, Dirk Driberg, Leanda Kirwan and Malcolm Shiner plus two coaches assigned by the Diocese to guide them in the process. The role of the Committee is to prepare the Parish Profile, which is in essence our advertisement for our new priest, interview and evaluate the short list of applicants provided by the Bishop and recommend our preferred applicant to the Bishop. The Bishop makes the final decision on who to appoint as our Priest. As the year ended, they had begun their work with

the hope of having our new Priest by Autumn 2022.

THANKS

There are many volunteers and staff who support the work of the Corporation. We can never take their contributions for granted and could not, in fact, operate without them. We truly appreciate their dedication and thank them for their tireless efforts on your behalf. They include among many others:

- Ron Tolhurst and the Property Committee members
- Finance Committee
- Advisory Board
- Altar Guild
- ACW
- Pat Nielsen, Envelope Secretary
- Peter Paterson
- Our staff: Swan Li, Jesús Cruz Arango, Judith Sinclair, Rachel Yoon, Brother Reginald and Canon Barbara Hammond.

Respectively submitted,

Nancy Cutler (Rector's Warden)

Edward Carter (People's Warden)

Dirk Driberg (Consultant to the Corporation)

The 160th regular session of Synod was held on November 25-27, 2021 online with the theme of "Love Thy Neighbour". The Parish was represented by Jewell Coy and Cathy Walker-Pilgrim together with Canon Barb.

Synod began with live streamed Eucharist from St. James Cathedral with approximately 400 people joining from their homes. After the Eucharist, we watched a series of videos celebrating FaithWorks 25th Anniversary.

On day two, the business of Synod began with members practicing how to vote electronically in preparation for voting on the various motions put forward by its members. The day concluded with Evening Prayer led by the brothers of the Order of the Holy Cross.

The third and final day of Synod resumed with Morning Prayer followed by the continuation of the business at hand. The day ended at 11:30am.

Cathy Walker-Pilgrim shared highlights from Synod with the congregation on Sunday December 5, 2021. Important highlights included:

1. The Diocese committing financial support to reconciliation with Indigenous peoples.
2. Update on its Leadership changes.
3. Changes to Canon 15, allowing Wardens to sign off on items more than \$20 using alternative forms of payment, including debit/credit cards.
4. The approval of the parish assessment rate of 24.7% which is the same as the previous year.
5. Members voted to include Affordable Housing on the agenda. This item will be actioned at next Synod

Respectfully submitted,

Cathy Walker-Pilgrim & Jewell Coy

The Advisory Board continued to support the Incumbent and Wardens during another year of ministry, a year characterized by repeated opening & closures as we continue to deal with the Coronavirus pandemic. The Board is comprised of a cross section of parishioners as well as a representative of the Anglican Church Women. We welcomed Leanda Kirwan, Princewill Ozoukwu, and Delene Tang to the Board. We also welcomed Canon Barbara Hammond, our Interim Priest. Robin Pacific was re-elected to serve as Chair.

We sent a letter of thanks to Sharon McNelles for her long and excellent ministry as Secretary to the Board.

We bid a sad and fond farewell to Canon Stephen Fields, who led our Parish for the last 10 years. We wish him all good things in his new position as Assistant to the Dean at the Cathedral.

Devotions

An important moment of our meetings is the opening devotional led by members of the Board. These thought-provoking reflections set the tone for our meetings. We thank those who volunteered during the course of the year.

Highlights of the Year

Wardens' and Incumbent's Reports

Our monthly agenda is shaped around the comprehensive reports presented by the Wardens and Incumbent. We provide them with the necessary advice and support for the ministry which they exercise on our behalf. Among the matters brought to our attention were:

- Property Issues
- Standing in Solidarity –Update on In from the Cold Outreach during the pandemic
- Financial reports
- Updates on Parish-wide Conversations held in the spring
- Search committee for new parish nurse

Respectfully submitted,
Robin Pacific Advisory Board Chair 2021

Letters

After the shocking revelations of 215 unmarked graves of children at a Kamloops residential school, we wrote letters to our MP, Peter Kent, and to Mark Miller, Minister of Indigenous Affairs.

We also wrote a letter of sympathy and support to the Imam of the Mahdi Islamic Centre following the terrorist murder of four members of the Afzal family in London, Ontario last July.

Parish Nurse

We welcomed Parish Nurse, Yvonne Mortillaro in November 2020. Unfortunately, she is no longer with us and we continue to search for a new parish nurse.

Social Justice Motion: Committing Ourselves to Anti-Racism

At our January 19, 2021 meeting, after a full and thoughtful discussion, the Advisory Board voted unanimously to wholeheartedly endorse and support the 2020 Diocesan Motion for Vestries.

Action Arising from Social Justice Motion

Our Lay Pastor, Brother Reginald Crenshaw is planning a series of events and discussions in early 2022.

Thanks

Thank you to our wardens, Nancy Cutler, Edward Carter and our consultant to the wardens, Dirk Driberg, especially for their reports and encouragement to the congregation at the end of each service. Thank you to Linda Robertson who sat in to report on the Anglican Church Women. And a very big thank you to Rebecca Jones for running our Zoom meetings for another entire year.

We look forward to the coming year, and at some point, to meeting in person again.

VESTRY REPORT – ENVELOPE SECRETARY

2021

The primary responsibilities of the Envelope Secretary are

- To record the givings of parishioners
- To issue statements for envelope/account holders outlining contributions to date
- To issue tax receipts to all who have contributed over \$10.00 in the previous year

Pre-Authorized Giving (PAG)

The pandemic has encouraged a few members to join the program. However, there were members who passed away, moved away, or terminated their accounts.

| Year End | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| # of accounts | 104 | 106 | 106 | 97 | 94 | 90 | 84 | 78 | 91 | 90 | 90 | 86 |
| Total \$ Dec. | 12,204 | 14,052 | 14,491 | 13,626 | 13,245 | 12,763 | 11,908 | 11,387 | 12,611 | 13,353 | 14,120 | 13,322 |

Weekly (boxed) Envelopes

There was a significant reduction on the use of weekly envelopes since in-person worship was discontinued or limited in compliance to the pandemic lockdown. Parishioners had the option of sending in the contribution through e-transfer as an alternative of mailing cheques.

By the end of 2021, there were:-

- 44 Weekly Envelopes active accounts as opposed to 57 accounts in 2020 and 64 in 2019.
- 86 members were in PAG program
- The remaining accounts were people who contribute occasionally and/or for special celebration including memorial/altar flowers.

Respectfully submitted,

Pat Nielsen

VESTRY REPORT – FINANCE COMMITTEE

2021

The committee reviews the financial statements each quarter and the proposed budget. The committee provides suggestions to the Corporation. They endorsed the hiring of a bookkeeper (Jessie Barbour) when no one from the parish volunteered.

The Finance Committee is currently composed of the Incumbent (Canon Barb Hammond), two Senior Wardens (Ed Carter and Nancy Cutler), the Treasurer (Ed Carter) and interested parishioners (Lindsay Allison, Enid Corbett, Murray Hogeboom, Pat Merchant, Dominic Parravano and Ron Tolhurst).

Respectfully submitted

Ron Tolhurst, Chair

The Parish Selection Committee (PSC) was appointed by a Special Vestry on November 14, 2021. The purpose of the PSC is to conduct the process of selecting our new priest. The members of the Committee are Eric Preston (Chair), Ed Carter, Cassandra Culpepper, Enid Corbett, Nancy Cutler, Dirk Driberg, Leanda Kirwan, and Malcolm Shiner plus two coaches assigned by the Diocese to guide us in the process. The role of the Committee is to prepare the Parish Profile, which is our advertisement for our new priest; interview and evaluate the short list of applicants provided by the Bishop; and recommend our preferred applicant to the Bishop. The Bishop will make the final decision to appoint our new Priest.

The PSC is undertaking a series of consultations with parishioners to find out what's important for us about Holy Trinity and what clergy gifts and experience would best serve Holy Trinity as we plan for a healthy, thriving future. The PSC initiated a survey of parishioners in January and 73 people have completed the survey to date. The PSC is also holding focus groups in February. Four focus groups have been held so far, with 26 parishioners participating. The information gathered in these consultations, plus the findings

of the Reimagining Holy Trinity process will provide the basis for determining what we would like to see in our new priest.

We plan to complete the Parish Profile by April and, although these are uncertain times, we hope to have our new priest by the fall. The PSC has provided regular updates on the preparation of the Profile. However, once we start the process of inviting applications and interviewing candidates, we will be limited in what we can communicate to ensure the confidentiality of the process and protect the privacy of the individuals applying.

The Parish Profile is our opportunity to paint a compelling picture of Holy Trinity and to encourage the best candidates to apply. We appreciate the contributions that parishioners have made to this process, and we thank you for your support and guidance. If you have a comment or suggestion, you can send us an email via the PSC email address on the website or you can send a letter to the church office marked to the attention of the Parish Selection Committee.

Respectfully submitted,

Eric Preston
Chair, Parish Selection Committee

2021 was a busier year for the Holy Trinity Cemetery.

There were three burials, two interments of cremated remains, and one Memory Garden interment. Several monuments had inscriptions done. The interment rights to a double lot were transferred to a Parishioner and the interment rights for two double cremation lots were sold. There are 7 interments of cremated remains waiting for the relaxation of Covid 19 restrictions.

We continue to sell interment rights for the few remaining burial plots, as well as the single cremation, double cremation and the Memory Garden lots. Our bi-monthly meetings continued to be held by Zoom. We continued to receive Covid 19 updates from the BAO, as restrictions changed. We also received additional directives from the Diocese.

We are grateful to the Endowment Fund for the very generous grant in helping us cover the cost of the removal of a dead 80-foot spruce tree. During the removal, the fence was damaged but the tree removal company is arranging for its repair. A grant from the Eva Rea fund has been approved to cover the cost of acquiring the fire resistant cabinet for the cemetery documents.

During the year, the Cemetery Committee has been diligent in managing and caring for our

historic cemetery. Each month from May to October, a member of the committee has made a weekly visit to the cemetery to collect litter and other debris. The spring cleanup was done by several workers visiting the cemetery at their convenience to clean up the debris that had accumulated during the winter (27 yard waste bags). The fall (weather delayed) cleanup day, saw 20 helpers (with social distancing) work diligently to fill 52 yard waste bags. We thank all these volunteers. We look forward to working with the Girl Guide Pathfinders and Rangers (who meet at Holy Trinity) again in the spring.

The BAO has raised the Perpetual Care fee for monument installations as of January 1, 2022. Also, many of the interment fees will be increasing in 2022 due to increases in prices by our supplier.

A big thank you is extended to the Cemetery Committee who have diligently carried out their mandate during the past year. We have been privileged to have Canon Stephen Fields be a member of this committee during his incumbency and wish him well in his new position. We welcome new members who are interested in task of keeping our historic cemetery beautiful and safe.

Respectfully submitted,

Enid Corbett

Cemetery Committee Members:

June Alexander, Hillary Brown, Edward Carter, Enid Corbett (Chair), Gloria Downey, Rev. Stephen Fields, Diane Maines, Lois Symons, Daniel Terbenche

"He has sent me to proclaim release to the captives, and recovering of sight to the blind, to set at liberty those who are oppressed to proclaim the Acceptable Year of the Lord." Jesus, Luke 4: 18-19

"But seek the welfare of the city where I have sent you into exile, and pray to the Lord on its behalf, for in its welfare you will find your welfare." Jeremiah 29:7

The above verses represent our deepest commitments to our baptismal promises. That is, to love God and our neighbour. These scriptural verses empower us to see God fully in our neighbour and enables us to see God fully in ourselves. We are bidden to seek a life that is both affirming and meaningful. As I've said before Thornhill is that place where God has sent us to pray and work on behalf of the people here and, in doing that prayer and work, we find ourselves, discover the significance of Christ in and for our lives, our mutual welfare and ultimately our salvation.

We are becoming a community where the deep learning of our faith, prayer and spirituality are becoming focus points for the direction of our future and ministry in Thornhill.

Deep learning is beginning to emerge as a result of our Conversations this year. The results of these conversations has been shared with the parish and I sense a commitment from many that we need to begin to bring into fruition the future we'd dreamed about in those conversations. Those conversations continue to assist our discernment by asking: Who are we? How do we do Gospel in this community? How do we become the eyes, ears, and feet of God in our time and place?

Part of my responsibility has been preaching. Canon Barbara and I alternate Sundays preaching.

In January 2022, I've begun the anti-bias, inclusion discussions which we committed to as a parish. These discussions will fold into the larger anti-racism, bias program of the diocese.

It is my hope, as I did last year, to conduct at least one lenten quiet day for the parish. Last year this was done by zoom. I hope this year we can do that in person.

I end with this small piece from the Gospel of John on the Sacrament of Service.

"After Jesus had washed their feet, he put his cloak back on and reclined at table once more. He said to them. Do you understand what I just did for you? You address me as "Preacher and Lord, and fittingly enough for that is what I am. But if I washed your feet - I who am teacher and Lord - then you must wash each other's feet. What I just did was to give you an example: as I have done, so you must do, I solemnly assure you, no slave is greater than his master; no messenger outranks the one who sent him. Once you know all these things, blest will you be if you put them into practice." (John 13: 12-17)

Be Blessed and faithful,

Respectfully submitted,

Br. Reginald Martin Crenshaw, OHC

Another difficult year of the pandemic passed and we have entered 2022 still with a sense of uncertainty and anxiety amid growing numbers of infection rates and restrictions. Despite all present troubles, I thank God for giving new hopes and joys of serving Him in the new year. I also give thanks to choir members, staff and many others who have supported the music ministry at HTC during this time of difficulties and pray 2022 brings more hopes and joys in our praise to God.

Continuing the virtual music making, we have carried on with our choir on Zoom and prerecorded music, although I regret that only several members could participate in the Zoom meetings and recordings. Each month in 2021, one or two videos of anthems, hymns or songs were presented to enrich our worship services; total number of 12 choir (1 by our youths) and 5 solo music clips, plus 9 new videos for the Christmas Eve Lessons and Carols service were created. When we hosted a virtual service on Zoom for Thornhill Ministerial Lenten Series on Feb. 21, we could add some music with our choir and organ music videos. I am grateful for the dedicated choir members who spent many hours to record, download and upload files/videos for the virtual choir.

As the restrictions were lifted gradually, we could hear our soloist, Stephanie Birrell lead the hymns at the worship service starting Oct. 17 and congregational singing resumed on the first Sunday of Advent season, Nov. 28 as per the

diocese guidelines. In-person choir rehearsals resumed on Oct. 21 with the Covid-19 protocols in place. 12 masked choir members (including two guest singers) gathered for an hour on Thursdays and shared a great joy of singing together. Two choir members (Lucy Fields, Valerie Cadogan) left us due to Canon Stephen's move in September, but a new member, Makeba Williams joined the choir in the fall.

Because of the current pandemic, the junior choir rehearsals have not been resumed but a music video of three youths (Nov. 14) and 3 solo performances (the Christmas Eve service) were pre-recorded and presented. I give many thanks to the youths and their parents for the efforts and supports.

Besides the Sunday Services, I played for Ash Wednesday Service (Feb. 17), Service of Remembrance & Hope (Dec. 8), and a few families' celebrations: 1 wedding and 8 memorial services/funerals.

Now that we are worshipping still in 'hybrid' service of virtual and in-person, I am also grateful for support by Rebecca Jones and other volunteers throughout this challenging year.

I pray and hope that the time comes soon when it is safe for everyone to gather and sing together to worship God and share the joy of praise, and look forward to continuing the service of music ministry in the new year.

Respectfully submitted,

Rachel Yoon

Holy Trinity Church School Lessons for the year have been via Zoom on Sunday afternoons.

During the winter term, we followed pretty much the gospel stories of Jesus leading up to Lent, when we concentrated more on the Passion of Jesus and events leading up to the events prior to Easter.

Sometimes I would have the children read from their Bibles, then we would discuss the meaning.

In the spring, we reviewed the meaning of the Resurrection of our Lord, Jesus, and the significance of the "new life" aspect of Easter. This was followed by the conversion of Saul story and the importance of St. Paul to us Christians. Pentecost, Ascension, and the Holy Trinity were important feasts and lessons. Emphasis of the Holy Spirit's work in our lives and in the church were examined.

I was hoping that we could go back to in-person classes in our church in September. However, no children were attending, so we continued on Zoom. During this last fall, we studied some of the Old Testament Bible Heroes, and learned which characteristics God was developing in them for their mission. In December, we studied the Nativity stories in more detail than when we were busily rehearsing for our Pageant in pre-Covid times.

Our Youth who have been attending Church in person, have been discussing Bible readings with Hazel Ogilvie.

Respectfully submitted,

Judith Sophie Sinclair
Church School Coordinator and Teacher

VESTRY REPORT - PROPERTY COMMITTEE

2021

There was minimal work done on the buildings and grounds due to the building restricted use and closure in the Covid environment. The City of Vaughan mandated the installation of water back flow prevention valves on any water line connected to the city supply. Griffiths Plumbing was contracted to complete the necessary paper work then install valves on the main water inlet and the water line to the boilers. Back flow preventers were also added to all hose connections – inside and outside.

When I attempted to start the air conditioner in the Auditorium in late June, it would not work! An HVAC contractor was hired to resolve the problem. It turned out the motor starter/relay on the attic fan system was burned out after 60 years. The HVAC technicians and electricians took a week to replace the old starter, thermostat, and control lines (squirrel eaten) to the AC condensers outside.

A specialty line painter repainted the parking lot markings after 8 years.

When one bulb in the south parking lot post burned out, the 2x 400 watt incandescent bulbs were replaced with 2 x 35 watt LED bulbs for a power saving.

Jesus and I replaced the non-functioning door closer on a church door.

TNS&K are required to open the classroom windows to allow fresh air in the rooms during the Covid pandemic. As a result they need supplemental electric heaters to maintain comfort. They also have to sanitize their carpets daily. They were tripping the church circuit breakers with the extra loads. They hired an electrical contractor to add several electrical circuits to the classrooms.

Several members of the committee built a log crib for the flower bed by the church stairs. They used logs from the trees in the south yard that had been cut down the previous year. Thanks to committee members Ray Burton, Les Jempson and Brian Pound who worked on this project.

Respectfully submitted,
Ron Tolhurst, Chair

VESTRY REPORT - GARDEN COMMITTEE

2021

We on the Garden Committee maintained the gardens at HTC over the fall and summer, with each member volunteering for two weeks for watering and weeding.

New shrubs were planted in the front of the church to replace the cedars. The planters on the grounds were replenished for the summer, fall and winter seasons.

Respectfully submitted,
Ruth Staples

Garden Committee Members: Elaine Ainlay
Nancy Cutler
Nancy Hawkins

Marilyn Olivares

Peter Paterson
Gail Priestman
Ruth Staples

FOR ELECTION BY VESTRY

The following parish members have agreed to serve in the positions listed below:

| 2022 Officers | | Years served | Term Ends (end of) |
|-----------------------------------------------|-------------------------------------|--------------|--------------------|
| Wardens | | | |
| Warden | Nancy Cutler | 2 | 2023 |
| Deputy Warden | Cassandra Culpepper | (new) | 2025 |
| Lay Members of Synod (3 Synods every 2 years) | | | |
| (2 to be elected) | Jewell Coy | 2 | 2025 |
| | Cathy Walker-Pilgrim | 1 | 2026 |
| Alternate Lay Member of Synod | Edmund Baumann | 1 | 2026 |
| Advisory Board Members (3-year term) | | | |
| (to be elected) | Ed Baumann | 2 | 2022 |
| | Rebecca Jones | 2 | 2022 |
| | Princewill Uzoukwu | 1 | 2023 |
| | Pat Burton | new | 2024 |
| | Linda Robertson | new | 2024 |
| Anglican Church Women President | Ruth Staples | | |
| Advisory Board Secretary - volunteer | (To be appointed by Advisory Board) | | |

Positions that are not members of the Advisory Board

| | |
|--------------------|--------------------------------------------------------|
| Envelope Secretary | Pat Nielsen |
| Parochial Tribunal | Ed & Cathy Baumann (elected), Churchwardens, Incumbent |
| Archivist | Vacant |

Respectfully submitted,
The Nominating Committee

FOR APPOINTMENT BY INCUMBENT

The following parish members have agreed to serve in the positions listed below:

| | | Years served | Term Ends (end of) |
|---------------------------------------------|----------------------|--------------|--------------------|
| Warden | Edward Carter | 3 | 2022 |
| Deputy Warden | to be identified | new | 2025 |
| Advisory Board Members (3-year term) | | | |
| | Pat Merchant | 2 | 2022 |
| | Cathy Walker-Pilgrim | 2 | 2022 |
| | Leanda Kirwan | 1 | 2023 |
| | Delene Tang | 1 | 2023 |
| | to be identified | new | 2024 |

LITURGICAL TEAM

Sidespeople and Greeters

THANK YOU! to the Welcome Team members who contributed and assisted with the 10:00 a.m. services during 2021. Thanks also to the team members and volunteers who assisted with, and contributed to the Christmas services December 24-25. MUCH APPRECIATED.

Altar Guild

The Altar guild is a group of 24 dedicated women who prepare the Sanctuary for regular worship services and for special services such as baptisms, weddings, funerals and memorials. The members care for the vessels and linens used for these services and order the necessary supplies.

The Flower Committee of the Altar Guild is a small group of talented women who make beautiful floral arrangements for the altars and the memorial table. They also decorate the church for Easter, Thanksgiving and Christmas.

This past year, the Covid restrictions and the arrival of our Interim Priest have meant modifications to the preparation for services.

Our membership has declined this past year. We would welcome any members of the congregation who would like to join our group.

Thank you to all members of the guild for their dedication to this ministry. Thank you also to the clergy for their support and guidance.

Lay Assistants, Lectors and Intercessors

Lay Assistants, Lectors, Intercessors, and Designated Responders have once again served faithfully both virtually and/or in person over this past year at both the 8:00 and 10:00 a.m. services. There are approximately 36 parishioners involved in these duties and on any given Sunday there are up to seven participants involved in the services. We read the Word of the Lord assigned each Sunday. We read the Old Testament, Psalm, New Testament and the Gospel. We also lead the Prayers of the People. The Designated Responder at the 10:00 service provides all the responses on behalf of the congregation.

We are a caring group of parishioners who enjoy participating in the service each Sunday. We have eight youths as part of the group who faithfully read the Psalm at the 10 am services.

We are grateful for the ability to provide our service at 10 am virtually during COVID which has allowed us to reach out to many of our parishioners and beyond.

Respectfully submitted

Peter Paterson – Sidespeople & Greeters

Marlee Tolhurst – Altar Guild

Pat Johnson – Lay Assistants, Lectors and Intercessors

CHRISTMAS ASSISTANCE

The Christmas Assistance Program provides help to needy families in the Thornhill area during the holiday season. In other years, volunteers from the Thornhill churches have come together to pack hampers with non-perishable foods, age-appropriate toys and grocery store gift cards. Again this year, due to the Covid-19 situation this was not possible, so all donated funds were used for larger amounts in gift cards.

On December 11, 2021 we delivered envelopes to 96 families, which included 163 adults and 134 teens/children. This included families from the Yellow Brick House Women's Shelter. Sincere thanks go out to HTC parishioners for their generous contributions and to the members who volunteered their time to make the deliveries.

REFUGEE SPONSORSHIP

There has finally been some progress in the applications of Holy Trinity's co-sponsored refugees. Amar Ganga who is sponsored by CHAI, arrived in Canada on January 6, 2022 and is temporarily living with members of the CHAI committee. Marwahi Desbele, also co-sponsored with CHAI, has passed his medical exam and hopefully will receive a travel date in March or April, 2022. Mohamed "Jack" Eisa, co-sponsored with TRAC is waiting for a medical appointment and hopes to receive travel permission in early 2022. Zawuda Tesfai, co-sponsored by her brother, a US. citizen residing in North Carolina, has passed her medical and should also receive travel permission within the next few months. Holy Trinity has no financial responsibilities for any of these refugees but the Committee will be more involved in the details of Zawuda's settlement here. All these applications were filed in 2018; it is gratifying to finally see progress and know these individuals will be able to begin their new lives in Canada soon.

MOSAIC EMERGENCY SHELTER / BLUE DOORS

The 2020 - 2021 Emergency Shelters did not run as normal due to the pandemic and the resulting restrictions by York Region Public Health. A smaller shelter program did run with paid staff, faith groups helped only at arms-length financially.

In May, Mosaic Shelter merged with Blue Doors. This allowed the program to be part of an organization that provided a fuller more long-term support for those in need. Blue Doors has several long term special shelters: Housing Placement Workers, Social Workers, and a Training/Employment Program. It is hoped that as our guests are ready we can direct them into some of these programs.

York Region Public Health has assessed that with the vaccines it is safe enough to allow some volunteers to be involved with the shelter for the 2021-2022 season. At Holy Trinity we took on making lunches four days a week since our kitchen had been approved by Public Health. We are making 20 lunches a day from mid-November to the end of February, a total of 1200 lunches. It is because of the generosity of the parish family both financially and in time that we have been able to make this commitment.

**RICHMOND HILL COMMUNITY FOOD BANK
ALL SAINTS COMMUNITY**

During 2021, there were 49 deliveries of non-perishable food, personal use items to the Richmond Hill Community Food Bank (RHCFB). On some occasions deliveries included fresh fruit and vegetables, as well as food requiring refrigeration. In addition, some parishioners provided financial assistance for the purchase of needed items by the RHCFB Director Lee Reynolds and her staff.

THANK YOU! for your contributions and support. MUCH APPRECIATED! If you would like more information please call Peter Paterson at 905 889 5532.

SENIORS' LUNCHEON

Another year has passed when we were not able to provide the opportunity for the shut-ins in our community to attend worship and to enjoy fellowship at our Seniors' Luncheons.

Big thank you to Elaine Hishon who volunteered to bake and to package delicious Christmas cookies for some seniors. The treats were

delivered by Swan Li, Janet & Albert Marambio, Melvin & Mary Ruth Morrison and Elaine & Gary Ainlay. All the recipients appreciated the gift and the personal visits.

Many thanks to Angella Smith and Swan Li who prepared the cards that went with the surprise Christmas package.

Respectfully submitted,

Peter R. Paterson

Volunteer, Food Bank & Community Centre

Linda Gould

Volunteer, Christmas Assistance, Out of the Cold, Refugee Committee

Miriam Irving, Hillary Irving-Brown

Volunteers, Mosaic Interfaith Out of the Cold, Refugee Committee

Mary Ruth Morrison

Volunteer, Seniors' Luncheon

VESTRY REPORT – SUMMARY OF HOLY TRINITY OUTREACH

2021

| CHARITIES | HTC ACW | HTC Outreach | HTC Other | Eva Rea Bursary Fund | Endowment Fund |
|-------------------------------------------|---------------|------------------|------------------|----------------------|----------------|
| Anglican Church Can. Council of the North | | 1,000.00 | | | |
| All Saints' Church | | 1,000.00 | | | |
| Bereaved Families – York Region | | 500.00 | | | |
| Canadian Food Grains Bank | | | | | 500.00 |
| Comm.& Home Assist. to Seniors (CHATS) | | | | | 670.00 |
| Companions Episcopal Diocese of Jerusalem | | 500.00 | | | |
| Diocese of the Arctic | 400.00 | | | | |
| Downsview Youth Covenant | 300.00 | | | | |
| Eva's Initiatives | 400.00 | | | | |
| Eva Rea Bursary | | | | 18,000 | |
| FaithWorks | | | 3,344.75 | | |
| Flemingdon Park | 600.00 | | | | |
| Habitat for Humanity | | 500.00 | | | |
| Holy Trinity Church | 1,000.00 | | | | 12,000.00 |
| Holy Trinity Cemetery | | | | | 2,000.00 |
| Hospice - Hill House | | 1,000.00 | | | |
| Jessie' June Callwood Centre | 400.00 | | | | |
| L'Arche Daybreak | 400.00 | | | | |
| LOFT - Bradford House | 400.00 | | | | |
| LOFT - Cross link | 400.00 | | | | |
| LOFT - Ingles House | 400.00 | | | | |
| Moorelands | 400.00 | | | | |
| Mosaic Interfaith – OOTC - Blue Doors | 290.00 | 1,500.00 | | | 675.00 |
| PWRDF - Indigenous Water Program | | 500.00 | | | |
| PWRDF – Vaccine Equity Fund | | 500.00 | | | |
| Ratanak Foundation | 300.00 | | | | |
| Red Cross – BC Flood Appeal | | 500.00 | | | |
| Richmond Hill Food Bank | 800.00 | 500.00 | | | |
| Sandgate Shelter | 600.00 | | | | |
| Sleeping Children Around the World (SCAW) | 460.00 | | | | |
| SOS Children's Villages Canada | 400.00 | | | | |
| St. Bartholomews Breakfast Program | 600.00 | | | | |
| Stephen Lewis Foundation | | | | | |
| Substance Abuse Foundation Inc. | | 500.00 | | | |
| Thornhill Public School Snack Program | 250.00 | | | | |
| Thornhill Christmas Assistance | 900.00 | 1000.00 | 6,733.00 | 167.90 | |
| Toronto Diocese/ACW Commitment | 1,300.00 | | | | |
| Toronto Diocese/ ACW Special Projects | 400.00 | | | | |
| Toronto Urban Native | 300.00 | | | | |
| Trinity College | | 500.00 | | | |
| Wycliffe College | | 500.00 | | | |
| Yonge St. Mission | | 500.00 | | | |
| Total | 11,700 | 11,000.00 | 10,077.75 | 18,167.90 | 15,845 |

There are other non-monetary Outreach, such as

- Food Bank: non-perishable foods & personal use items.
- Use of church space for children/youth/adult activities.
- Brown bag lunches prepared by volunteers (from HTC & community) for Blue Doors Shelter.

Once again, we, and the whole world, have been dealing with the COVID 19 pandemic, and there does not seem to be an early end in sight. The hope was that it would be possible to at least have a Festival of Christmas in 2021. That was not to be. Also, it was not possible to hold rummage sales, which are not only a fundraiser, but a service to the less fortunate in our community.

However, as usual, the Anglican Church Women of Holy Trinity came together with ideas to raise funds to support women and children charities. Diane Maines made potholders for use in the microwave. They are made of cotton, so when the dish gets hot, the potholder does not. A very successful raffle was held, organized by Janie Reid, with many wonderful prizes donated by members of ACW groups. Poinsettias were purchased at cost price, from Bradford Greenhouses, and sold at a profit. A widower, whose late wife was a PartyLite dealer, donated PartyLite items that were sold by the Ruth Group, again at a profit. Some other donated articles have been sold online. Thanks to these events and individual donations for Ingathering we were able to disburse \$11,700 almost the same amount of pre-pandemic. It was suggested that each woman in the parish donate the amount she would have contributed by making things for and buying at the Festival of Christmas.

The men of who usually help with set up and take down for the Festival and Rummage Sales contributed a considerable sum of money in place of their physical assistance.

The quilters still have the same quilt ready to start quilting, but so far, have been unable to do so. It is difficult to stay six feet apart when working on a quilt.

There is more to ACW than fund raising, as important as that is. The groups have tried to keep together via Zoom meetings or by meeting in the auditorium with tables set up so that social distancing was possible. Jesús and Swan have facilitated the set up for these in person meetings.

There have been many discussions about where ACW at our church is going. A big 'thank you' goes out to those who will continue on the Executive, and especially to Ruth Staples, who has volunteered to be President for one year. As things hopefully get back to normal, I would encourage any woman who is interested in the ACW work to get involved in some capacity by joining a group or volunteering for a particular position or event. Every woman in the parish is a member of Anglican Church Women, even those not in a group.

Members of the 2021 Executive were:

| | | | |
|------------------------|----------------------------------------|-----------------------|-----------------|
| President/Co-President | Jean Glionna/Linda Robertson | Auxilliary Positions: | |
| Past President | Linda Robertson | Housekeeping | Linda Gould |
| Treasurer | Enid Corbett assisted by Gloria Downey | Calendars | Linda Robertson |
| Secretary | Anne Thomson | Raffle Coordinator | Janie Reid |
| Hospitality | Kim Gordon & Robin Parravano | | |
| Publicity | Bobbie Creber & Bari-Lynne Butters | | |

Respectfully submitted,
Linda Robertson
President 2021

**HOLY TRINITY CHURCH
ANGLICAN CHURCH WOMEN
RECONCILIATION
December 31, 2021**

Church Account Balance January 1, 2021 **\$1,841.57**

Receipts \$10,616.10
Disbursements \$9,629.47

Total ACW Church Account Balance Dec. 31, 2021 **\$2,828.20**

Designated Funds

Contingency Fund \$1,000.00
Total **\$1,000.00**

Add: Outstanding Deposits

Operating Balance December 31, 2020 \$1,828.20

Account Balance

Account Balance January 1, 2021 1,841.57
Gain (Loss) December 31, 2021 986.63
\$2,828.20

ACW Raffle Account Balance January 1, 2021 \$388.66

Income \$4,081.00
Expenses \$295.07
Outreach Disbursements \$3,750.00

ACW Raffle Account Balance December 31, 2021 **\$424.59**

**HOLY TRINITY CHURCH
ANGLICAN CHURCH WOMEN
RECEIPTS & DISBURSEMENTS
December 31, 2021**

**Year End
Dec. 31, 2021**

RECEIPTS

Ingathering 1,520.00
Treasure Chest 68.25
Sales 603.50
Festival of Christmas 2020 15.00
Calendars (2020, 2021) 280.00
Quilters 418.00
Designated Donations 589.35
Men's Outreach Donations 3,225.00
Outreach donations 675.00
Memorial donations 150.00
Miscellaneous 179.80
Total Receipts \$6,550.17

DISBURSEMENTS

Holy Trinity Church 1,000.00
Outreach Donations 4,660.00
Designated Outreach donations 590.00
Diocesan ACW 1,700.00
Fall Rummage Sale 0
Festival of Christmas 0
Poinsettia Sale 1098.09
Calendars (2020, 2021) 381.38
Quilters 0
Kitchen Supplies & Cleaning 0
Coffee, food supplies, reception 0
Ingathering 200.00
Annual Meeting 0
Administration 0
Miscellaneous (memorials & gifts) 0
Total Disbursements 9,629.47

GAIN (LOSS) 986.63

RAFFLE ACCOUNT

Income \$4,081.00
Expenses \$295.07
Outreach Disbursements \$3,750.00

Respectfully submitted,

Enid Corbett, ACW Treasurer

ACW - Holy Trinity Church, Thornhill
Outreach Disbursements - 2021

| | | Prior to Dec. | December 2021 | Total 2021 | |
|-----|---------------------------------------|---------------|--------------------|------------------|-------------------------------------------------------------------------------|
| O | L'Arche Daybreak | Raffle | 400.00 | 400.00 | Provides community homes for persons with disabilities |
| C | Jessie's | | 400.00 | 400.00 | Provides help for pregnant youth & young parents (June Callwood Centre) |
| W | Ingles House | | 400.00 | 400.00 | Shelter for women with psychiatric needs whose families cannot cope with them |
| F | Richmond Hill Food Bank | Raffle | 800.00 | 800.00 | Provides food for needy families |
| C | Sleeping Children Around the World | | 460.00 | 460.00 | Provides bed kits for children around the world |
| A | Toronto Diocese/ ACW Commitment | | 1,300.00 | 1,300.00 | Diocese Commitment |
| A | Toronto Diocese/ ACW Special Project | | 400.00 | 400.00 | Special Projects of Diocesan ACW |
| H | Holy Trinity Church | | 1,000.00 | 1,000.00 | Contribution to Church operations |
| H | Toronto Urban Native Ministries | 300.00 | | 300.00 | Inner City Ministry |
| C | Eva's Initiatives | Raffle | 400.00 | 400.00 | Youth shelter |
| W/C | Flemingdon Park Ministries | | 600.00 | 600.00 | Women and children |
| W | Sandgate Shelter | Raffle | 600.00 | 600.00 | Women and children's shelter |
| F | St. Bartholomews Church | | 600.00 | 600.00 | Breakfast program |
| W/C | Ratanak Foundation | | 300.00 | 300.00 | Rescues young girls - Cambodia |
| O | Diocese of Arctic | | 400.00 | 400.00 | Cathedral fund |
| F | Thornhill Christmas Assistance | Raffle | 900.00 | 900.00 | Christmas baskets for needy Thornhill families |
| O | Crosslinks – LOFT | Raffle | 400.00 | 400.00 | Housing and Support Services – Street Outreach Van – York Region |
| O | Bradford House – LOFT | | 400.00 | 400.00 | Seniors with mental challenges |
| C | Moorelands | | 400.00 | 400.00 | Camp for inner-city youth |
| C | SOS Children's Villages | | 400.00 | 400.00 | Creates homes and families for orphans |
| C | Downsview Youth Covenant | | 300.00 | 300.00 | Supports children and teenagers activities in Jane Finch area |
| C | Thornhill Public School Snack Program | | 250.00 | 250.00 | Provides healthy snacks for students |
| O | Blue Door Out of the Cold | 200.00 | 90.00 | 290.00 | York Region homeless men & women |
| | TOTALS | | \$11,200.00 | 11,700.00 | Out of GTA - approximately 13.7% |

A: ACW C: Children/Youth

F: Food

H: Holy Trinity Church

O: Other

W: Women

Up until the fall, 2021, the Parish Nurse, Yvonne Mortillaro, maintained phone, email and occasionally ZOOM contact especially with the senior population of HTC, in person conversation being difficult in the time of COVID. With her departure, some of this was picked up by the Health & Wellness Committee (Marilyn Olivares, Delores Thomas, Ruth Staples, Linda Robertson and Nancy Cutler). With the arrival of Canon Barb and during the periodic lessening of COVID restrictions, visitations to retirement residences, long term care homes, hospice and hospitals were resumed where possible.

A service of Advent Meditation was held, in person, in the church in early December for those for whom Christmas is not a season of light and joy. A very moving service and one which those attending thought should be made more

widely known in the broader community next year.

We thank Angela Smith for her time and care in looking after the card ministry. In the period of the last 12 months a total of 141 cards were mailed to members – 40 Easter greetings, 36 Thanksgiving, 46 Christmas wishes and 19 cards of get well, sympathy and other life challenges and celebrations.

Many thanks to Cathy Pearson, whose report is also included in the HTC Vestry Report, and to all the volunteers who help in the Prayer Shawl (and now Cancer caps) ministry.

Finally, we thank Brother Reg, Swan and Jesús for their assistance in all things.

Respectfully submitted

Nancy Cutler, Rector's Warden

For the Health & Wellness Committee



2021 saw the HTC Prayer Shawl Ministry distribute more than 45 shawls far and wide, in response to many varied situations. After a bit of sleuthing on my part to find the right “avenues”, shawls made their way ...

- to a slain Calgary police officer’s widow;
- a Nova Scotian celebrating a landmark 110th pandemic birthday;
- a local house fire survivor who lost a young son and her mother;
- the 2 and 4-year old survivors of an East Gwillimbury domestic homicide which left them parentless;
- the family of the two Vaughan children killed while playing in their driveway;
- two survivors of the Brantford Mohawk Residential School; and
- a wonderful ICU Nurse in Ottawa who composed and sang a song of hope while in full PPE, to her beloved COVID ill patients.

In addition, there were many parishioners and friends of HTC who too received shawls in their time of need.

2021 also saw this Ministry expand in delightful, heartwarming ways. A connection was made with L’Arche Daybreak (Richmond Hill) and three residents so far have been gifted with shawls to help them heal from surgery and other health challenges. Contact was also made with Bavly Kost, Spiritual Director at the new Cortellucci Vaughan Hospital who accepted a dozen shawls to give away! And last but by NO means least... let’s hear it for the small group of talented toque knitters who rose to my challenge and started churning out the most AMAZING “Cancer Caps” for the chemo unit at Mackenzie Health Hospital.

To everyone intimately or remotely associated with the success of this quiet, gentle but ever so important Ministry – Thank you.

Respectfully submitted,

Cathy Pearson *

*Still and proudly “Head Knit Wit

VESTRY REPORT - FOOTLIGHTS CLUB

2021

Once again the footlights have been dimmed courtesy of the pandemic. We have some ideas as to what we might be able to do in the future but no idea when that might be. We are still hoping that we might be able to work with other churches in Thornhill, one of these days.

Financials-

Since there was no activity in 2021, the account balance remains the same at \$3,243.57

Respectfully submitted,
Malcolm Shiner

VESTRY REPORT - LIBRARY

2021

Due to the continuous unpredictable multiple viruses there has been no activity in our church library.

It is planned for hymnals and bibles in the church that are in need of repair to be checked and restored; so that whenever we are back to some kind of normalcy they will be in good shape.

We continue collecting cancelled postage stamps for Christian Salvage Mission. A large number of Canadian, USA, UK as well as stamps from other parts of the world were prepared for them. CSM is always thankful for our continued support to their worthy cause.

A "**big thank you**" to all. Please continue to bring in your stamps.

Respectfully submitted,
Angella Smith

VESTRY REPORT – BIBLE STUDY GROUP

2021

Tuesday Afternoon Bible Study

This group met regularly on Zoom throughout the year, save for a summer break, each Tuesday afternoon at 1:30 pm. During our hour and a half we discussed the coming Sunday's readings with an emphasis on the Gospel reading. In Lent we covered the six different passages from 2 Corinthians which were the topics for a series of Lenten sermons by Canon Stephen and Brother Reg. Over the years we have also explored different books of interest to us.

Currently we are reading Marcus Borg's "Speaking Christian" along with covering the coming Sunday Gospel reading. Our group numbers 15-16 each week including three from outside our Parish. This is a wonderful opportunity to ask questions and share our insights with others in a safe environment. If you are interested and have questions, please feel free to contact me at 905 889 5124, or jkcarrington@sympatico.ca

Respectfully submitted,
John Carrington

Source of the Fund

The Holy Trinity Endowment Fund was established at the Annual Vestry Meeting in 1980 with the proceeds from the sale of the first rectory, in recognition of the sesquicentennial anniversary of the Church.

Gary Ainlay, Chair
Susan Preston, Treasurer
Jennifer Kennedy, Secretary
Stephen Law
Lindsay Allison

Purpose of the Fund

The purpose of the Fund is to generate income which would be used for projects not ordinarily within the purview of the general funds of Holy Trinity Church. In particular, the income may be used to support Anglican and Christian work at the national, diocesan or parochial level and to ensure the appropriate upkeep of the lands and premises owned or maintained by Holy Trinity Church.

Parishioners and members of various organizations submit written requests for financial contributions to the Secretary or Chair of the Fund. We ask that these requests be received by the end of June. We rely on the information in the submissions to make our recommendations for disbursements of the Fund.

Summary of how the Fund works

Five Trustees, who are elected at a Special Vestry Meeting held each Fall, administer the Fund within the terms of the Trustee Act.

So as not to erode the capital of the fund, the amount available for disbursement is calculated at 90% of the previous year's net income plus any new contributions received in the year, provided the total amount distributed does not exceed 100% of the net income. Income is recorded on a cash basis.

The returning Trustees of the fund for 2021-22 are:

| Fund Activity | Endowment | Margaret Harding |
|----------------------------------------------------|------------------|-------------------------|
| Opening balance June 30, 2020 | \$573,535 | \$25,869 |
| Net Income for year | 17,605 | 636 |
| Contributions Received | | |
| Fund disbursements approved against 2019/20 Income | (14,683) | (572) |
| Balance June 30, 2021 | \$576,457 | \$25,933 |

- Endowment: Interest \$17,555 plus gain on sales of investments \$1,353 less bank charges of \$60 and \$1,243 audit fee. M. Harding: Interest \$751 less bank charges of \$58 and audit fees of \$57.
- As there were no bequests received during the year, 90% of income in the Endowment Fund was available for distribution.

HTC Endowment Fund – Disbursements

| | 2018 | 2019 | 2020 | 2021* |
|---------------------------------------------|-----------------|-----------------|-----------------|-----------------|
| HTC Capital Projects | \$15,005 | \$18,146 | \$11,183 | \$12,000 |
| HTC Cemetery Fund | 1,000 | 2,500 | 1,500 | 2,000 |
| Canadian Food Grains Bank | 500 | 500 | 500 | 500 |
| Blue Door (formerly Mosaic Out of the Cold) | 900 | 2,500 | 1,500 | 675 |
| CHATS | | | | 670 |
| Total | \$17,405 | \$23,646 | \$14,683 | \$15,845 |

* approved for disbursement at the November 23, 2021 Endowment Fund Special Vestry Meeting

Endowment Fund Summary June 2021

| Investment | Coupon | Maturity | Book Value | Book Value | Market Value | Market Value |
|-----------------------------|--------|----------|----------------|----------------|----------------|----------------|
| | Value | Date | 30-Jun-20 | 30-Jun-21 | 30-Jun-20 | 30-Jun-21 |
| RBC GIC | 2.15% | 3/01/21 | 68,000 | | 68,000 | |
| EQUITABLE GIC | 2.55% | 8/29/22 | 20,000 | 20,000 | 20,000 | 20,000 |
| TD INV SAV ACCT | | | | | | |
| PMO MONTHLY-O | | | 116,243 | 144,261 | 112,981 | 145,299 |
| SSC CDN INCOME | | | 111,119 | 121,816 | 113,886 | 153,456 |
| REN F/R INCM-A | | | 113,572 | 137,475 | 112,178 | 142,818 |
| DIOCESAN CONS FUND | | | 144,454 | 151,243 | 146,119 | 188,118 |
| Investment Portfolio | | | 573,388 | 574,795 | 573,164 | 649,691 |
| Cash at TD Bank | | | 2,796 | 3,083 | 2,796 | 3,083 |
| Total | | | 576,184 | 577,878 | 575,960 | 652,774 |

The Margaret Harding Garden Memorial Fund

The Margaret Harding Memorial Garden Fund was established in 1997 through a donation from Merrit Harding in memory of his wife. The Endowment Fund trustees manage this fund in accordance to its agreement. Generally, the agreement provides for 90% of earnings to be paid out annually and the difference added to capital.

The investment income from the fund is used to help pay for the creation and plantings of the church gardens, and maintenance of the trees and shrubs on the grounds of the church. Net income for the year was \$636, and the funds available for disbursement to the Garden Committee in the Spring of 2022 are \$572.

Current Cash and Investments

| | Book Value | Market Value |
|-----------------------------|-----------------|-----------------|
| RBC GIC 2.4% - 3 April 2024 | 15,000 | 15,000 |
| PIMCO Monthly Income Fund | 11,158 | 11,188 |
| | \$26,158 | \$26,188 |

Respectively submitted,
Gary Ainlay, Chair

The Eva Rea Millennium Fund came into existence in 2001 through a portion of a bequest to Holy Trinity Church from a long-time and much beloved parishioner, Eva Rea. The Fund began with a working capital of \$122,807.93 initially invested in a GIC and later moved into the Diocesan Consolidated Investment Fund. As much as we will always be grateful to Eva Rea for the Fund's creation, we are also thankful to many parishioners who over the years through their bequests of amounts from Wills and Estates have been responsible for the growth of the Fund to an amount of \$503,224.89 as of September 30, 2021. Pursuant to the By-laws of the Fund, each year the accrued interest or "income" becomes the amount designated for disbursement.

To further provide you the congregation with a complete overview of the purpose of this Fund, it is important that we state that income from the Fund was not intended to be a 'Bursary Fund' only but to have a much broader scope for ministry: There are four charitable purposes listed in the By-laws of the Fund which include: 1) supporting any Christian endeavour; 2. ensuring the appropriate upkeep of lands and premises owned or maintained by our parish; 3. supporting annual bursaries for students; and, 4. serving as a reserve for the church.

Bursaries for students entering university or college are provided to children and/or grandchildren of our parishioners and, as of 2017, the bursaries were extended to students of local high schools in the Thornhill community as well as to any student of Holy Trinity School. While scholarships are awarded to students for their academic abilities, bursaries are provided where there is financial need. Each year, we the Committee, make every effort to ensure through the Trinity News, HTC Newsletter, our church bulletins and by announcements at Sunday Church services, whether in person or by Zoom, to remind parents and grandparents to have

their children and grandchildren apply annually through the church office for bursaries. Children and grandchildren can apply for bursaries for four years. Local high school students can only apply for a bursary for their first year of higher education. The bursary monies are paid directly to the university or college of the student's choice.

In 2021, we were able to provide bursaries to nine students. As the effects and constant lockdowns of COVID19 made it impossible for students to work on a continuous basis to allow them to save money for tuition, the Eva Rea Millennium Fund Committee unanimously agreed to increase the amount of the bursary from \$1,000 to \$2,000 to the 2021 applicants. As the bursary amount had not been increased in twenty years, at the November 2021 Eva Rea Millennium Fund Committee meeting, the Committee passed a motion to increase the amount of the bursary permanently from \$1,000 to \$2,000.

TO RATIFY THE FOLLOWING MOTION AT VESTRY PASSED BY THE COMMITTEE on NOVEMBER 10, 2021

MOTION TO VESTRY 2022 TO ACCESS THE FUND UP TO A MAXIMUM OF \$10,000 PER YEAR

Recognizing that the stated amount of the bursary which has been \$1,000 per student and has not changed since its inception in 2001 and further, considering the financial stress on students, throughout 2020 and 2021 and now continuing into 2022 due to COVID19, including, but not limited to, the substantial increase in the cost of living and the cost of higher learning, the Committee is considering increasing the amount of the bursary. Further, in order to ensure that we have adequate funds each year over and above the annual Income Fund amount for Student Applications as well as financial requests for funds from Holy Trinity Church Committees, the Eva Rea Committee felt it would be prudent to make a request to the Annual Vestry of Holy

Trinity Church to access the Capital Fund; and, in that regard, the following Motion will be submitted to Vestry in February, 2022:

UPON MOTION DULY MADE by Gloria Downey, **SECONDED** by Nancy Cutler, and carried unanimously, **IT WAS RESOLVED THAT** the following Motion be presented to the Annual Vestry Meeting in February, 2022:

“That the Eva Rea Millennium Fund Committee with the approval of the current Interim Incumbent and Wardens, be allowed to access capital from the Fund up to a maximum of \$10,000 per fiscal year for such charitable purposes as stated in the Eva Rea Millennium Fund By-laws without the need for the holding of a Special Vestry Meeting. A detailed report of the amount, the timing and the

distribution of the monies with supporting documentation is to be presented at the following Annual Vestry Meeting in each year.” **CARRIED.**

The foregoing Motion will allow us to continue to have the monies available to support requests for funds from church committees as we had in 2021 from 1) the Cemetery Committee for the purchase of a fire proof filing cabinet at a cost of \$2,264.00; 2) HTC Church office storage cabinets \$988.49; and, we also provided funds both in 2020 and 2021 to the Thornhill Christmas Assistance Program and, going forward, any other requests that we may receive in future.

I would like to take this opportunity to thank the members of the Committee, Gloria Downey, Pat Burton, Nancy Cutler (Warden) and Ed Carter (Warden) who, without their dedication, the administration of the Fund would not be possible.

Respectfully submitted,
Dianne Rimmer, Chairman,
and the following Financial Statement by Pat Burton, Treasurer
on behalf of the Eva Rea Millennium (Bursary) Fund Committee

Eva Rea Millennium Fund – 2021 Financial Statement

Eva Rea Fund Investments

| | | |
|-------------------------------------|-------------|---------------------|
| Opening Balance – January 1, 2021 | | \$454,235.96 |
| Valuation Change, December 31, 2021 | \$66,633.52 | |
| Balance – December 31, 2021 | | \$520,869.48 |

Eva Rea Income Account

| | | |
|------------------------------------|-------------|---------------|
| Opening Balance – January 1, 2021 | | \$988.49 |
| Diocese Trust Interest Income | | \$18,413.76 |
| Bursary Disbursement | \$18,000.00 | |
| Thornhill Christmas Assistance | 167.09 | |
| Office Cabinets | 1,237.16 | |
| Balance – December 31, 2021 | | \$0.00 |

HOLY TRINITY ANGLICAN CHURCH

FINANCIAL STATEMENTS

DECEMBER 31, 2021



WALSH & COMPANY
Professional Corporation
Chartered Professional Accountants

HOLY TRINITY ANGLICAN CHURCH
FINANCIAL STATEMENTS
DECEMBER 31, 2021

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WALSH & COMPANY
Professional Corporation
Chartered Professional Accountants



INDEPENDENT AUDITORS' REPORT

To the Members of Holy Trinity Anglican Church

Qualified Opinion

We have audited the financial statements of Holy Trinity Anglican Church (the "church"), which comprise the statement of financial position as at December 31, 2021, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, the accompanying financial statements present fairly, in all material respects, the financial position of the church as at December 31, 2021, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the church derives part of its revenue from the public in the form of donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the church. Therefore, we were unable to determine whether any adjustments might be necessary to donations, excess of revenues over expenses, and cash flows from operations for the years ended December 31, 2021, current assets and net assets as at December 31, 2021. Our audit opinion on the financial statements for the year ended December 31, 2021 was modified accordingly because of the possible effects of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of The Financial Statements* section of our report. We are independent of the church in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained in our audit is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the church or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the church's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered

INDEPENDENT AUDITORS' REPORT, continued

material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Church's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Church's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Church to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Walsh & Company Professional Corporation

Chartered Professional Accountants

Authorized to practise public accounting by

The Chartered Professional Accountants of Ontario

Toronto, Ontario
February 20, 2022



WALSH & COMPANY
Professional Corporation
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HOLY TRINITY ANGLICAN CHURCH
STATEMENT OF FINANCIAL POSITION
As at December 31, 2021

| | 2021 | 2020 |
|----------------------------------|--------------|--------------|
| ASSETS | | |
| Current assets | | |
| Cash | \$ 177,542 | \$ 166,268 |
| Other receivables | 167 | 10,633 |
| HST receivable | 3,814 | 6,013 |
| Prepaid expenses and deposits | 1,110 | 768 |
| Total current assets | 182,633 | 183,682 |
| Capital assets (Note 3) | 362,793 | 384,823 |
| Investments (Note 4) | 1,772,079 | 1,583,558 |
| Eva Rea Millennium Fund (Note 5) | 520,869 | 466,159 |
| | 2,655,741 | 2,434,540 |
| | \$ 2,838,374 | \$ 2,618,222 |

LIABILITY

| | | |
|------------------------------------------|----------|----------|
| Current liability | | |
| Accounts payable and accrued liabilities | \$ 6,735 | \$ 8,089 |

FUND BALANCES

| | | |
|-------------------------------------|--------------|--------------|
| Operating Fund | 576,939 | 588,179 |
| Internally Restricted Fund (Note 6) | 728,520 | 656,158 |
| Externally Restricted Fund (Note 7) | 1,526,180 | 1,365,796 |
| | 2,831,639 | 2,610,133 |
| | \$ 2,838,374 | \$ 2,618,222 |

Approved on behalf of the Church Wardens

_____ People's Warden

_____ Rectory's Warden

HOLY TRINITY ANGLICAN CHURCH **STATEMENT OF OPERATIONS**

For the year ended December 31,

| | Operating Fund 2021 | Internally Restricted Fund 2021 | Externally Restricted Fund 2021 | December 31 2021 | December 31 2020 |
|--------------------------------------------------------|---------------------------|------------------------------------------|------------------------------------------|---------------------|---------------------|
| Revenue | | | | | |
| Investment income | \$ 10,964 | \$ 106,846 | \$ 201,028 | \$ 318,838 | \$ 188,071 |
| Donations - envelope receipts | 275,102 | - | - | 275,102 | 282,965 |
| Rental | 44,666 | - | - | 44,666 | 40,325 |
| Fundraising and other income | 24,526 | 11,717 | - | 36,243 | 44,435 |
| Donations - directed | - | 21,585 | 8,840 | 30,425 | 12,389 |
| Government subsidy | 18,115 | - | - | 18,115 | 33,630 |
| Diocesan grant | - | 15,000 | - | 15,000 | 65,865 |
| Endowment fund | 12,000 | - | - | 12,000 | 11,183 |
| Donations - open receipts | 6,909 | - | - | 6,909 | 14,992 |
| Bequests | 6,000 | - | - | 6,000 | 81,112 |
| | 398,282 | 155,148 | 209,868 | 763,298 | 774,967 |
| Expenses | | | | | |
| Human resources | 254,672 | - | - | 254,672 | 271,209 |
| Ministry and missions | 55,346 | 56,001 | - | 111,347 | 112,401 |
| Diocesan allotment (Note 8) | 60,514 | - | - | 60,514 | 61,047 |
| Church premises | 55,259 | 3,164 | - | 58,423 | 82,197 |
| Administration | 34,805 | - | - | 34,805 | 45,046 |
| Amortization | 22,031 | - | - | 22,031 | 22,031 |
| | 482,627 | 59,165 | - | 541,792 | 593,931 |
| Excess of (expense over revenue) revenue over expenses | \$ (84,345) | \$ 95,983 | \$ 209,868 | \$ 221,506 | \$ 181,036 |

HOLY TRINITY ANGLICAN CHURCH
STATEMENT OF CHANGES IN FUND BALANCES
For the year ended December 31,

| | Operating Fund 2021 | Internally Restricted Fund 2021 | Externally Restricted Fund 2021 | December 31 2021 | December 31 2020 |
|--------------------------------------------------------|---------------------------|------------------------------------------|------------------------------------------|---------------------|---------------------|
| Fund balances, beginning of year | \$ 588,179 | \$ 656,158 | \$ 1,365,796 | \$ 2,610,133 | \$ 2,429,097 |
| Excess of (expense over revenue) revenue over expenses | (84,345) | 95,983 | 209,868 | 221,506 | 181,036 |
| Interfund transfers | 73,105 | (23,621) | (49,484) | - | - |
| Fund balances, ending of year | \$ 576,939 | \$ 728,520 | \$ 1,526,180 | \$ 2,831,639 | \$ 2,610,133 |

HOLY TRINITY ANGLICAN CHURCH
STATEMENT OF CASH FLOWS
For the year ended December 31,

| | 2021 | 2020 |
|------------------------------------------|------------|------------|
| Operating activities | | |
| Net Income | \$ 221,506 | \$ 181,036 |
| Adjustments for non-cash items | | |
| Amortization | 22,031 | 22,031 |
| Unrealized gain on investments | (239,574) | (108,819) |
| | 3,963 | 94,248 |
| Change in non-cash working capital items | | |
| Other receivables | 10,466 | (10,633) |
| Prepaid expenses and deposits | (342) | 40 |
| HST receivable | 2,199 | 20,583 |
| Accounts payable and accrued liabilities | (1,354) | 2,738 |
| | 10,969 | 12,728 |
| Investing activity | | |
| Purchase of investments | (3,658) | (78,422) |
| Increase in cash | 11,274 | 28,554 |
| Cash, beginning of year | 166,268 | 137,714 |
| Cash, end of year | \$ 177,542 | \$ 166,268 |

HOLY TRINITY ANGLICAN CHURCH
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2021

1. Nature of operations

Holy Trinity Anglican Church ("Church") was formed in 1830 and is a separate legal corporation organized as a parish of the Incorporated Synod of the Diocese of Toronto, part of the Anglican Church of Canada.

The Church exists to pursue the principles of mutual support and encouragement in ministry, recognizing that the ministry is shared with the members of the Church in the name of Jesus Christ and with each other under the guidance of the Bishop.

The Church is a tax-exempt registered charity under Section 149(1)(f) of the Income Tax Act (Canada) and as such is exempt from income taxes and is able to issue tax-deductible receipts to donors.

2. Significant accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant policies are detailed as follows:

(a) Capital assets

The Church buildings are not accounted for in these financial statements. The Church holds these properties in trust for the Incorporated Synod of the Diocese of Toronto. Approval from the Diocese is required for the sale, disposition, use or pledging as security of these assets.

Capital assets are recorded at cost and are amortized as follows. Amortization is not charged in the year of acquisition.

| | | |
|-----------------------------------|---------------|----------|
| Accessibility projects - elevator | Straight-line | 40 years |
| Church improvements | Straight-line | 25 years |
| Church siding | Straight-line | 20 years |

(b) Fund accounting restricted

The activities of the Church are accounted for using the concepts of restricted fund accounting.

The Operating fund is an unrestricted fund that reports revenues and expenses and resources available for ongoing Church activities.

The Internally Restricted Fund includes a number of internally restricted funds established for particular programs and activities. Revenues, including certain directed donations, relating to Internally Restricted Funds are recognized in the General Fund. The Capital Fund sets aside funds, for major capital projects as may arise from time to time. The Cemetery

HOLY TRINITY ANGLICAN CHURCH
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2021

2. Significant accounting policies, continued

(b) Fund accounting restricted, continued

Maintenance Fund accounts for cemetery maintenance and includes 60% of revenue from cemetery plot sales. The Eva Rea Millennium Fund was established as a repository for undesignated bequests, and retains or distributes its net income in accordance with guidelines established by the Vestry, including in particular the giving of annual bursaries. The Operating Reserve represents the fund sets aside to ensure that the Church is able to meet its ongoing operating expenditure requirements while meeting the requirements of other financial obligations that may arise.

A number of smaller funds, as detailed below in Note 6, are also included in the Internally Restricted Fund.

The Externally Restricted Fund reports resources received subject to specific restrictions as to their uses. The assets of the Externally Restricted Funds are held and invested by the Consolidated Trust Fund of the Dioceses of Toronto.

The Cemetery Perpetual Fund, which includes 40% of revenue from cemetery plot sales not included in the internally restricted Cemetery Maintenance Fund. The Church receives the income from the Cemetery Perpetual Fund and applies it to cemetery maintenance.

The Glebe & Thorne Trust, which is an endowment established at the time the parish began, to provide income for certain expenses.

The Rectory Fund, which includes funds received from the sale of the rectory at 2 Marie Court. The Church receives income from the Rectory Fund and applies it to incumbent's housing allowance. No capital or capital gain may be withdrawn unless it is for the purpose of buying a new rectory.

Certain endowment funds, including the Holy Trinity Endowment Fund and the Margaret Harding Memorial Garden Fund, are not included in these financial statements, as they are subject to a separate governance process. Revenues received by the Church from these funds are recognized in the Statement of Operations. These funds have independent Trustees selected from the parishioners of Holy Trinity Church annually at an Endowment Fund Special Vestry Meeting, and the capital held and income earned by these funds is not subject to the discretion of the Wardens and Advisory Board of the Church.

(c) Revenue recognition

Donations are recorded as revenue when received, or when they may be reasonably estimated and collection is reasonably assured.

The Church accepts donations in kind; donated services are not recorded in these financial statements. The value of pledged donations is not recorded in these financial statements unless the amount and terms have been specifically agreed and receipt is reasonably assured.

Rental and other revenue are recorded on an accrual basis.

HOLY TRINITY ANGLICAN CHURCH
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2021

2. Significant accounting policies, continued

(d) Cash

Cash consists of cash and balances with banks, all of which are readily convertible to cash and subject to an insignificant risk of change in fair value.

(e) Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires the Church Wardens to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Such estimates include useful lives of capital assets. On an ongoing basis, management reviews its estimates, and, as adjustments become necessary, they are reported in statement of operations in the period in which they become known. Actual results could differ from those estimates.

(f) Contributed services

Volunteers contribute significant time to assist the Church in carrying out its mandate. Because these services are not normally purchased by the Church and due to the difficulty in determining their fair value, donated services are not recognized in the financial statements.

(g) Employee future benefits

The Clergy and full-time lay employees are eligible to become members of the pension and benefits plans sponsored and administered by the Pension Office of the Anglican Church of Canada, and receive long-term disability and health plan benefits from it. Contributions to these plans are made by the Church and by the employees.

(h) Financial instruments

(i) Measurement of financial instruments

The Church initially measures its financial assets and financial liabilities at fair value, except for certain non-arm's length transactions. Transaction costs related to financial assets are recognized in the statement of operations in the year in which they are incurred. The Church subsequently measures its financial assets and financial liabilities at amortized cost. Short-term investment is measured at fair value. Change in fair value are recognized in the statement of operations.

Financial assets measured at amortized cost includes other receivables and HST receivable. Financial liabilities measured at amortized cost includes accounts payable and accrued liabilities.

HOLY TRINITY ANGLICAN CHURCH
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2021

2. Significant accounting policies, continued

(h) **Financial instruments, continued**

(ii) **Impairment**

Financial assets measured at amortized cost are tested for impairment when there are indicators of possible impairment. The amount of the write-down is recognized in the statement of operations. Any previously recognized impairment loss may be reversed to the extent of any improvement, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in the statement of operations.

3. Capital assets

| | Cost | Accumulated Amortization | 2021 Net Carrying Value | 2020 Net Carrying Value |
|-----------------------------------|-------------------|-----------------------------|-------------------------------|-------------------------------|
| Computer equipment | \$ 6,095 | \$ (6,095) | \$ - | \$ - |
| Accessibility projects - elevator | 157,289 | (72,615) | 84,675 | 88,606 |
| Church improvements | 452,466 | (173,348) | 278,118 | 296,217 |
| | <u>\$ 615,850</u> | <u>\$ (252,058)</u> | <u>\$ 362,793</u> | <u>\$ 384,823</u> |

4. Investments

The Diocese holds certain financial assets that belong to the Church in the Consolidated Trust Funds and pays dividend income quarterly on the investments. The investments are measured at fair value. Changes in fair value are recognized in the statement of operations.

| | 2021 | 2020 |
|-------------------------|---------------------|---------------------|
| Externally restricted | | |
| Rectory fund | \$ 1,301,782 | \$ 1,165,047 |
| Cemetery perpetual fund | 126,233 | 110,694 |
| Glebe & Thorn trust | 25,765 | 22,951 |
| | <u>1,453,780</u> | <u>1,298,692</u> |
| Internally restricted | | |
| Cemetery maintenance | 8,166 | 7,308 |
| Unrestricted | | |
| Operating revenue | 310,133 | 277,558 |
| Total | <u>\$ 1,772,079</u> | <u>\$ 1,583,558</u> |

HOLY TRINITY ANGLICAN CHURCH
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2021

5. Eva Rea Millennium fund

The Eva Rea Millennium Fund was established as a repository for undesignated bequests, and retains or distributes its net income in accordance with guidelines established by the Vestry, including in particular the giving of annual bursaries, capital asset investments and any shortfalls in cash the Church may have. During the year the fund increased in market value by \$54,710 (2020 - \$30,980). Fund assets are held currently by the Diocese of Toronto in its Consolidated Trust Fund.

6. Internally restricted funds

| | December 31 2020 | Revenue 2021 | Expenses 2021 | Fund Transfer 2021 | December 31 2021 |
|----------------------|---------------------|-----------------|------------------|--------------------------|---------------------|
| ACW | \$ 2,021 | \$ 11,717 | \$ (10,910) | \$ - | \$ 2,828 |
| Altar Guild | 5,541 | 425 | (198) | - | 5,768 |
| Capital reserve | 38,650 | - | (3,164) | - | 35,486 |
| Celebration garden | 1,805 | 572 | (872) | - | 1,505 |
| Cemetery | | | | | |
| maintenance | 7,129 | 15,374 | (19,502) | 2,669 | 5,670 |
| Choir | 1,571 | - | - | - | 1,571 |
| Dioc Unrealized | 43,675 | 33,433 | - | - | 77,108 |
| Discipleship | | | | | |
| initiative | 55,688 | 15,000 | - | (25,000) | 45,688 |
| ER Fund Income | - | 18,414 | (18,414) | - | - |
| Eva Rea Millennium | 466,159 | 54,710 | - | - | 520,869 |
| Faithworks | - | 3,935 | (3,345) | (590) | - |
| Food bank | - | 700 | - | (700) | - |
| Footlights | 3,244 | - | - | - | 3,244 |
| Greening solution | 7,427 | - | - | - | 7,427 |
| Memorial | 8,310 | 768 | - | - | 9,078 |
| Ministry | 11,327 | - | (2,543) | - | 8,784 |
| Organ repair | 338 | - | (217) | - | 121 |
| Rector discretionary | 3,274 | - | - | - | 3,274 |
| Youth/children | - | 100 | - | - | 100 |
| | \$ 656,158 | \$ 155,148 | \$ (59,165) | \$ (23,621) | \$ 728,520 |

7. Externally restricted funds

| | December 31 2020 | Revenue 2021 | Fund Transfers 2021 | December 31 2021 |
|-----------------------|---------------------|-----------------|---------------------------|---------------------|
| Cemetery perpetual | \$ 110,693 | \$ 18,208 | \$ (2,669) | \$ 126,232 |
| Glebe and Thorn Trust | 22,951 | 3,608 | (794) | 25,765 |
| Rectory fund | 1,165,047 | 182,756 | (46,021) | 1,301,782 |
| Refugee | 67,104 | 5,296 | - | 72,400 |
| | \$ 1,365,796 | \$ 209,868 | \$ (49,484) | \$ 1,526,180 |

HOLY TRINITY ANGLICAN CHURCH
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2021

8. Related party transactions

The Church is a parish of the Diocese of Toronto. During the year, the church paid an annual allotment of \$60,514 (2020 - \$61,047), payable monthly in advance. These payments are recorded at the exchange amount, which is the amount of consideration established and agreed upon by the related parties. At year end, the balance owed to the Diocese in respect of these amounts was nil (2020 - nil).

The Diocese holds and manages certain funds on behalf of the Church within the Diocesan Consolidated Trust Fund. During the year, the Church recognized \$79,265 (2020 - \$79,252) in realized revenue from these funds, and \$239,573 (2020 - \$108,819) in unrealized gain on these funds.

9. Commitments

The Church is committed to minimum annual payments on a photocopier lease as follows:

| | | |
|------|----|-----------|
| 2022 | \$ | 4,624 |
| 2023 | | 4,624 |
| 2024 | | 4,624 |
| 2025 | | 4,624 |
| 2026 | | 4,239 |
| | | <hr/> |
| | | \$ 22,735 |
| | | <hr/> |

10. Financial instruments

The Church is exposed to various risks through its financial instruments. The following analysis provides a measure of the Church's risk exposure and concentrations at the statement of financial position date.

(a) Liquidity risk

Liquidity risk is the risk that an organization will encounter difficulty in meeting obligations associated with financial liabilities. The Church is exposed to this risk mainly in respect of its accounts payable and accrued liabilities.

(b) Market risk

Market risk is the risk that the value of a financial instrument will fluctuate as a result of changes in market prices, whether the factors are specific to the instrument or all instruments traded in the market. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk. It is the Warden's opinion that the Church has a low market risk based on the investments they hold.

HOLY TRINITY ANGLICAN CHURCH
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2021

11. Comparative figures

The financial statements have been reclassified, where applicable, to conform to the presentation used in the current year. The changes do not affect prior year earnings.

Holy Trinity Church 2022 OPERATING BUDGET

| | | 2022 BUDGET | 2021 ACTUAL | 2021 BUDGET |
|--------------------------------|----------|-----------------|-----------------|------------------|
| | Notes | \$ | \$ | \$ |
| INCOME | | | | |
| Envelope Receipts | | 266,400 | 275,102 | 275,400 |
| Open Receipts | | 4,500 | 6,909 | 4,500 |
| Property | | 46,200 | 44,666 | 41,150 |
| Housing Income (Rectory Fund) | | | | |
| Missions & Ministries | 1 | 6,000 | 14,861 | 4,000 |
| Organizations | 2 | - | 1,000 | - |
| Bequests | | 7,500 | 6,000 | 5,000 |
| Endowment Fund | | 10,000 | 12,000 | 10,000 |
| HST Rebate | | 9,000 | 7,016 | 11,550 |
| Other | 3 | 16,000 | 30,727 | 11,200 |
| TOTAL INCOME | | 365,600 | 398,281 | 362,800 |
| EXPENSES | | | | |
| Administration | 4 | 32,431 | 34,807 | 32,700 |
| Building | 5 | 62,100 | 55,259 | 48,484 |
| Diocesan Allotment | | 60,514 | 60,514 | 60,516 |
| Programs (Missions & Ministry) | 6 | 57,255 | 55,346 | 56,850 |
| Staff | 7 | 230,100 | 254,671 | 311,450 |
| TOTAL EXPENSES | | 442,400 | 460,597 | 510,000 |
| Income over Expense | | (76,800) | (62,316) | (147,200) |
| InterFund Transfer | 8 | 76,800 | 71,815 | 77,200 |
| TOTAL | | - | 9,499 | 70,000 |

CAPITAL EXPENDITURE BUDGET 2022

| | Project | Amount |
|---------------------------|---------------------------------|-----------------|
| Expenditures | Re-shingle church roof | 27,000 |
| | Audio Visual | 25,000 |
| | Guard rail on auditorium steps | 1,000 |
| | Repair cracked rafter in church | 750 |
| Total Expenditures | | \$53,750 |
| Source of Funds | Account | |
| | Operating Fund | 28,750 |
| | Eva Rea | 25,000 |
| Total Funding | | \$53,750 |

NOTES TO OPERATING BUDGET

| Note | INCOME | | 2022 Budget | 2021 Actual | 2021 Budget |
|------|----------------------------------|--|------------------|------------------|------------------|
| 1 | Mission & Ministries | | | | |
| | Outreach Income | | | | |
| | Other | | 6,000 | 14,861 | 4,000 |
| | | | \$6,000 | \$14,861 | \$4,000 |
| 2 | Organizations | | | | |
| | ACW | | - | 1,000 | - |
| | Footlights / Fundraiser | | - | - | - |
| | Eva Rea | | - | - | - |
| | | | - | 1,000 | - |
| | HST Rebate | | 9,000 | 7,016 | 11,500 |
| 3 | Other | | | | |
| | Interest | | 10,960 | 10,963 | 11,200 |
| | Diocese Jubilee Credit | | 5,040 | - | - |
| | CEWS | | - | 18,114 | - |
| | Stole Fees | | - | 1,650 | - |
| | | | \$16,000 | \$30,727 | \$11,200 |
| | EXPENSES | | | | |
| 4 | Administration | | | | |
| | Bank Charges | | 900 | 750 | 900 |
| | Insurance | | 17,531 | 16,413 | 16,600 |
| | Office | | 14,000 | 17,644 | 15,200 |
| | | | \$32,431 | \$34,807 | \$32,700 |
| 5 | Building | | | | |
| | Gas | | 9,000 | 9,104 | 8,600 |
| | Hydro | | 8,400 | 7,687 | 7,500 |
| | Maintenance | | 42,000 | 35,493 | 29,684 |
| | Telephone | | 2,700 | 2,975 | 2,700 |
| | | | \$62,100 | \$55,259 | \$48,484 |
| 6 | Ministry/Mission | | | | |
| | Christian Education/Discipleship | | 30,000 | 25,000 | 30,000 |
| | Children/Youth Ministry | | 500 | - | 500 |
| | Communications | | 1,000 | 441 | 1,000 |
| | Music | | - | 171 | 250 |
| | Sunday Worship | | 6,400 | 2,197 | 2,000 |
| | Outreach | | 10,000 | 9,900 | 10,000 |
| | Health Ministry | | 2,000 | 1,791 | 1,800 |
| | Seniors' Ministry | | 100 | 80 | 300 |
| | General Ministry | | 1,255 | 1,268 | 11,000 |
| | Other | | 6,000 | 14,498 | - |
| | | | \$57,255 | \$55,346 | \$56,850 |
| 7 | Personnel | | | | |
| | Salaries & Stipends | | 213,400 | 226,485 | 268,200 |
| | Housing Allowance | | 9,600 | 21,925 | 32,600 |
| | Travel Allowance | | 4,400 | 1,957 | 400 |
| | Salaries (other) | | 2,700 | 4,304 | 10,250 |
| | | | \$230,100 | \$254,671 | \$311,450 |
| 8 | InterFund Transfer | | | | |
| | OFOH – Discipleship Initiative | | 30,000 | 25,000 | 30,000 |
| | Housing Income (Rectory Fund) | | 46,000 | 46,021 | 46,400 |
| | Interest (Glebe & Thorn) | | 800 | 794 | 800 |
| | | | \$76,800 | \$71,815 | \$77,200 |

| | 2016 | 2017 | 2018 | 2019 | 2020* | 2021* |
|---------------------------|---------|---------|---------|---------|---------|---------------|
| Baptisms | 3 | 5 | 1 | 5 | 3 | 3 |
| Funerals | 16 | 13 | 7 | 20 | 6 | 12 |
| Confirmations | 1 | 0 | 0 | 7 | 0 | 0 |
| Weddings | 3 | 1 | 1 | 2 | 2 | 1 |
| Sunday School | 11 | 10 | 15 | 15 | 15 | 9 |
| Parish Families | 239 | 230 | 230 | 202 | 191 | 185 |
| Parish Roll | 389 | 354 | 338 | 300 | 276 | 192 |
| Easter Attendance | 364 | 325 | 330 | 340 | 100 | 108 |
| Easter Communicants | 346 | 302 | 318 | 330 | 0 | 2 |
| Christmas Attendance | 646 | 533 | 604 | 544** | 166* | 56+ zoom # |
| Christmas Communicants | 406 | 496 | 405 | 312** | 4 | 28 |
| Average Sunday Attendance | 137 | 124 | 122 | 123 | 118** | *** |
| Average Weekly Attendance | 152 | 139 | 142 | 144 | 126** | n/a |
| Average Communicants | 141 | 130 | 138 | 137 | 117** | |
| Envelope Offerings | 284,801 | 275,103 | 284,692 | 286,090 | 283,245 | 275,102 |

*COVID-19

**Based on the first three months of 2020

***To be provided later

BAPTISMS

Gianna Emery Rose JORDAN

Lawrence James Kwadwo
KIRWAN-TATE

Xavier Alexander TURNER

MARRIAGE

Eghosasere Omoyemi OBASUYI &
Mathew QUESNEL

FUNERALS

Beverley Anne SPRINGER

Lily CHIN-YEE

Berna Ernetta BURNETT

Kirk Dunbar ALLICOCK

Philip Clement Le Roi CADOGAN

Denzil Carol DRIEBERG

DEATHS

(No Funeral Service to date)

Ian Sinclair

Frances White

Larry Knight

Corinne Gail CHIN-YEE

Shawn Michael DOWNEY

Frances Elaine PARRY

Hugh Roberts CHAMBERS, M.D.

Wayne Harold WRIGHT

James Duncan IRVING

Doris Nicholls, M.D.

Ivy Speiran

Paul Woolston

Grace and peace to you from God our Father and the Lord Jesus Christ. (1 Corinthians 1:3)

COVID-19 PANDEMIC

- **Worship:** We opened the year 2021 under a provincially ordered lockdown in York Region as the Covid-19 pandemic continued to impact lives across the globe. With diocesan permission allowing for *a maximum of ten people to gather for in-person worship, primarily for live-streaming*, Bro. Reginald Crenshaw and I continued to meet in person for Sunday celebrations at 10:00 am., practicing the appropriate physical distancing. With time and the availability of vaccinations, parishes were permitted to reopen, under the Amber Stage and the Red Stage guidelines. We reopened on Palm Sunday.
- **Canada's Immunization Plan for Covid-19:** At the invitation of The Rev. Canon Joanne Davies, Chair of The Bishop's Committee on Healing Ministries and Anglican chaplain at Sunnybrook Health Sciences Centre, the Wardens and I attended an information session on Canada's immunization plan for Covid-19. Presentations were made on vaccination and public health measures against COVID-19 by Dr. Theresa Tam, Canada's Chief Public Health Officer, and Dr. Howard Njoo, Deputy Chief Public Health Officer. This event was planned in collaboration with the Public Health Agency of Canada, the Privy Council Office, the Canadian Interfaith Conversation, and the Canadian Multifaith Federation

PARISH AND DIOCESAN ADMINISTRATION

- **Parish:** I was pleased to welcome back the continuing wardens, Nancy Cutler and Edward Carter, and Jewell Coy, in her capacity as Deputy Warden, to serve in 2021. Dirk Driberg returned to serve as a consultant to the wardens for another year. In addition to

the returning members of the Advisory Board, we welcomed, for the first time, Cassandra Culpepper, Leanda Kirwan, Delene Tang, and Princewill Uzoukwu.

Several of these members joined the wardens and me in attending the annual orientation workshop in our Episcopal Area for Churchwardens, Deputy Churchwardens, Treasurers, Parish Administrators, and any others in April.

- **Diocese:** In June of 2020, following the announcement of the retirement of the Rt. Rev. Peter Fenty, Bishop Andrew Asbil announced the formation of the Episcopal Leadership Working Group (the ELWG) with a mandate to consider and report to him on alternative models for the exercise of episcopal leadership, oversight, and pastoral ministry within the Diocese of Toronto. The Report was submitted on Shrove Tuesday, 2021. Members of the diocese were invited to read the report and attend one of four Town Hall meetings in May to discuss the Report with the Bishop. Some members of our parish made use of the opportunity.

LENT 2021

We engaged the Lenten season in five ways.

- **Pre-Lenten ZoomRetreat:** We began our 2021 Lenten journey with a **ZoomRetreat** (Saturday, February 13) led by Bro. Reginald Crenshaw, Lay Pastor.
- **Readings in Lent.** As we have done for several years, we were invited to read assigned readings for the 40 days in Lent and put aside a "loonie or toonie" each day (40 days) to support our outreach work. The readings were from the Second Letter to the Corinthians and the offerings were designated for **the Mosaic/Out of the Cold/Blue Doors program**.
- **Sermon Series:** Keeping our focus on the readings above, the sermons for the six

Sundays in Lent delivered by Bro. Reginald and I addressed the following topics:

- **Ministers of the New Covenant** (3:1-8; 10:1-17) – (Bro. Reginald)
- **Treasure in Clay Jars/Living by Faith** (4:1–5:10; 6:14-7:2) – (Canon Stephen)
- **Forgiveness/Ministry of Reconciliation** (2:5-17; 5:11-6:11) – (Bro. Reginald)
- **Call to Repentance** (7:2-16) – (Canon Stephen)
- **Generous Hearts** – (8-9) – (Bro. Reginald)
- **Our Ministry** (10-11) – (Canon Stephen)
- **Tuesday Bible Study:** The Tuesday Bible Study Group, led by John Carrington, continued the conversation on the Sunday topics when they met.
- **Ministerial Lenten Series:** The 53rd edition of the Thornhill Ministerial Lenten Series was a ZoomExperience for three Sundays in Lent. This year's theme was **"The Gospel in a Time of Pandemic"**.
 - **February 21:** The Rev. Paul Gibbon (Baptist) - *Finding Faith in a Time of Pandemic*
 - **March 7:** The Rev. Peter Lisinski (Lutheran) - *Finding Peace in a Time of Pandemic*
 - **March 21:** The Rev. Leigh Olson (United) - *Finding Community in a Time of Pandemic*

THE WIDER CHURCH

- **Trinity College Lectures:** Bro Reginald and I were invited to deliver two lectures at Trinity College as part of a new course, *"Race, Theology, and Diversity: Theological Challenges and Opportunities"*.
- **Codrington College, Barbados:** I was invited by the Principal of Codrington College to lead an online course on **Transformational Leadership** for clergy as part of the college's Continuing Education program. The program ran for 5 weeks after Easter.
- **Exchange of Pulpits:** Holy Trinity Church, Thornhill, and Holy Trinity Church, Barbados, were both established in 1830. In July 2020, I was invited to preach at a service for HTC, Barbados, on the ZOOM platform. The Rector of HTC, Barbados, accepted my invitation to share in a pulpit exchange on Trinity Sunday,

May 30, 2021. We exchanged recorded sermons for the occasion.

APPOINTMENT TO THE CATHEDRAL

- On Sunday, June 6, 2021, it was announced in our Sunday service and at the Cathedral Church of St. James that I was appointed to the Office of Sub-Dean and Vicar. My last day as Incumbent of Holy Trinity, Thornhill, was August 31, 2021.

FINAL WORD

Though called to ministry in a particular context, as one continues to grow, discover, and develop competencies and capacity, one is always being called to enter and experience new situations and opportunities. This enables one to expand the reach and scope of the church through its ministry.

My call has taken me from Barbados to Toronto, where I have served in three different parochial contexts. I have immersed myself in each situation, doing all that is within me to help with the further development of the parishes. The time comes when one realizes that the time is right and ripe to explore and, by God's grace, to be called to serve elsewhere. That time came in 2011 when I accepted the appointment to come to Holy Trinity. It came again at the beginning of June with my appointment to the cathedral.

As I reflected on my ministry at Holy Trinity, I am quite satisfied with what we have been able to accomplish together. Several things come to mind. Most of what we did together occurred in the areas of *Worship, Christian Formation and Education*. I feel blessed that much has occurred in these areas of our ministry. Here are a few highlights.

- **Greater Lay Participation:** We have democratized participation in our liturgies. We have increased our team of Eucharistic ministers (Lectors, Intercessors, and Communion Ministers) from a total of seven Lay Readers to 40 persons, performing these functions across both 8 and 10 am services. Seven young members have joined two

others on this list, reading the psalm during the 10:00 am liturgy.

- **Altar Servers:** We increased our group of altar servers from one to eight. Regrettably, they were not able to function during the pandemic.
- **Liturgical Innovation:** We have diversified the way we engage worship. The "ACTION" service is a signal aspect of that diversification. This non-Eucharistic service, which provides a different experience to our traditional forms of worship, was a welcomed addition by most of the parish.
- **Digital Ministry:** Our "digital ministry" took root. vIDeoVOTIONS was part of our experience three years before the Covid-19 pandemic struck. The pandemic gave rise to ZOOM *MiddayMoments* and phenomenal growth in the *Tuesday Afternoon Bible Study Group*, so ably led by John Carrington.
- **Holy Trinity School:** Soon after my arrival, we rekindled the relationship between our church and Holy Trinity School which, until then, was limited to Canon Stephen Crowther being an honorary assistant, visiting us every third Sunday, and the use of the church building to host their annual Christmas Service of Lessons and Carols. Students were encouraged to participate in Sunday services every month. We also started the annual observance of the School's Founders' Day on the third Sunday in November.
- **Outreach:** Holy Trinity is served by a small group of members who are passionate about outreach, outreach that goes beyond writing a cheque, important as that is. They are committed to serving on the frontlines in order to bring about significant change in the lives of the vulnerable members of our community. Two years ago, I proposed that we align the various elements of our outreach ministries under the aegis of an "Outreach Committee". With limits being placed on in-person meetings by the Covid-19 pandemic and other mitigating circumstances, we were not able to complete that work. This should be addressed as soon as it is possible to do so.

- **Prayers for the Community:** If there is one thing that Holy Trinity has given me, it was the opportunity to write daily prayers which now total almost 2,500, if not more. I hope to publish these offerings of the heart to benefit the wider community of faith.

As you look to the future and seek to address the issues raised in the "*Congregational Health Assessment*" (Credence Report), the Anti-Racism work that has been started, and future challenges that are sure to arise, I encourage you to look to Christ who is the "*author and finisher*" of our faith. It is my prayer that you will receive a competent and faithful priest and pastor who will build on the foundations laid in 1830. At the end of the day, the success of the individual, like those of us who have gone before, will be directly proportional to the support received. There is one thing every priest can say with Mother Teresa, "*God does not require that we be successful only that we be faithful.*"

In closing, nothing in the last ten years could have been done by solo flight. I'm indebted to the various warden teams, advisory boards, our staff, volunteers, and the members who shared in the journey. THANK YOU!

John Carrington, Rebecca Jones, and Eric Preston have been a tremendous source of counsel and encouragement to me. I have benefitted from their years of training and experience in their various professions. Please accept my thanks!

Of course, my biggest fans and cheerleaders are my wife and family. To Lucy, daddy, who now rests in God's nearer presence, mommy, Marc, Luke, and Gabby, I will always be grateful.

Your Friend,

Former Priest and Pastor



The Rev. Canon Dr. Stephen Fields

The End

